



TRENDWATCH CHARTBOOK 2008

Trends Affecting Hospitals and Health Systems

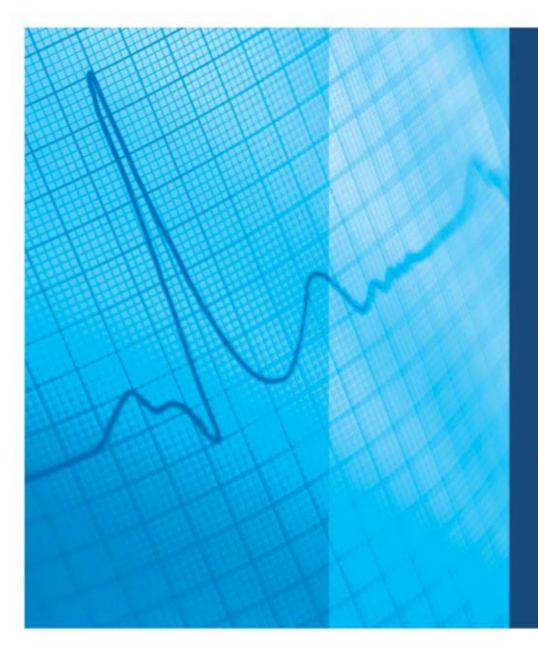
TABLE OF CONTENTS

CHAPTER 5.0: Workforce

Chart 5.1:	Total Number of Active Physicians per 1,000 Persons, 1980 – 2005
Chart 5.2:	Total Number of Active Physicians per 1,000 Persons by State, 2005
Chart 5.3:	Medical and Dental Residents in Training in Community Hospitals, 1981 – 2006
Chart 5.4:	Total Full-time Equivalent Employees Working in Hospitals, 1981 – 2006
Chart 5.5:	Full-time Equivalent Employees per Adjusted Admission, 1981 – 2006
Chart 5.6:	Number of RN Full-time Equivalent Employees and RN FTEs per Adjusted Admission, 1987 – 2006
Chart 5.7:	RN Full-time Equivalents as a Percentage of Total Hospital Full-time Equivalents, 1987 – 2006
Chart 5.8:	Number of Physicians by Age, 1980, 1990, and 2006
Chart 5.9:	RN Employment by Type of Provider, 1980 – 2004
Chart 5.10:	Distribution of RN Workforce by Age Group, 1980 – 2020 (Projected)
Chart 5.11:	Annual Percentage Change in Entry Level Baccalaureate Nursing Enrollment, 1990 – 2007

Chart 5.12: National Supply and Demand Projections for FTE RNs, 2000 – 2020

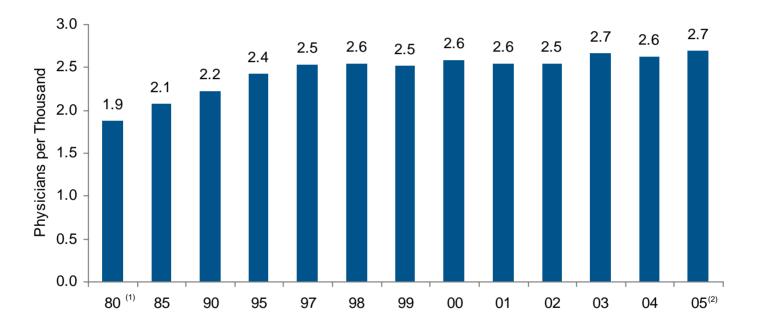




CHAPTER 5

Workforce

Chart 5.1: Total Number of Active Physicians per 1,000 Persons, 1980 – 2005



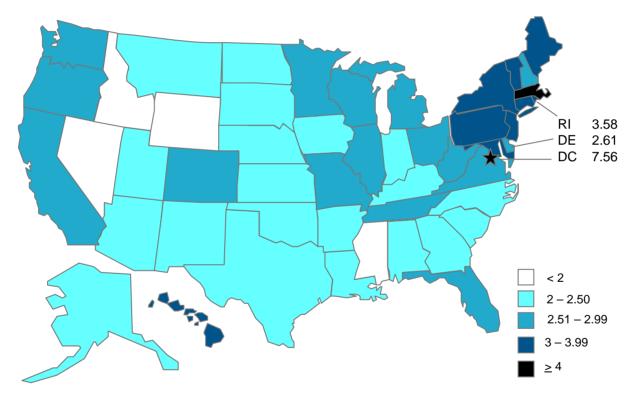
Source: CDC, NCHS Health United States, 1982, 1996-97, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007.

⁽¹⁾ 1980 does not include doctors of osteopathy.

⁽²⁾ 2004 and later years include both federal and non-federal physicians. Prior to 2003, data included non-federal physicians only.



Chart 5.2: Total Number of Active Physicians⁽¹⁾ per 1,000 Persons by State, 2005



Source: CDC, NCHS, *Health United States*, 2007. ⁽¹⁾ Includes active federal and non-federal doctors of medicine and active doctors of osteopathy.



Chart 5.3: Medical and Dental Residents in Training in Community Hospitals, 1981 – 2006

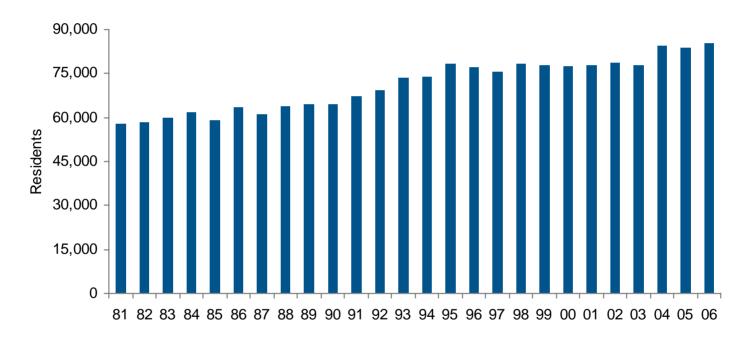




Chart 5.4: Total Full-time Equivalent Employees Working in Hospitals, 1981 – 2006

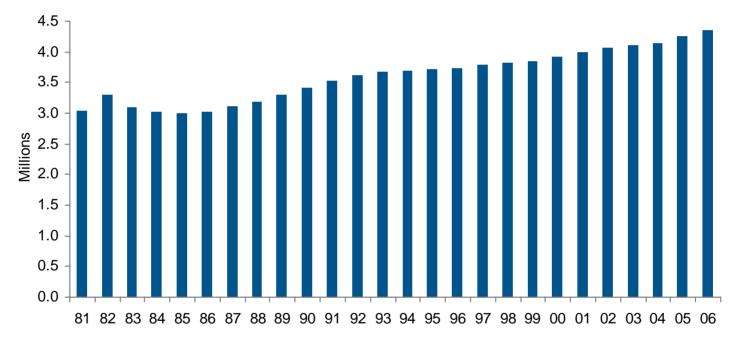
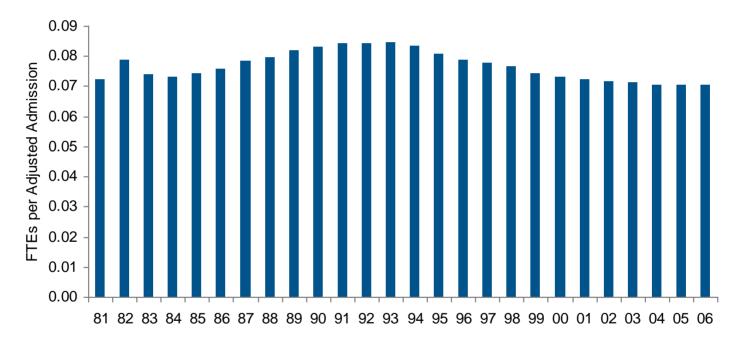




Chart 5.5: Full-time Equivalent Employees per Adjusted Admission,⁽¹⁾ 1981 – 2006



Source: Avalere Health analysis of American Hospital Association Annual Survey data, 2006, for community hospitals.
⁽¹⁾ An aggregate measure of workload reflecting the number of inpatient admissions, plus an estimate of the volume of outpatient services, expressed in units equivalent to an inpatient admission in terms of level of effort.



Chart 5.6: Number of RN Full-time Equivalent Employees and RN FTEs per Adjusted Admission, 1987 – 2006

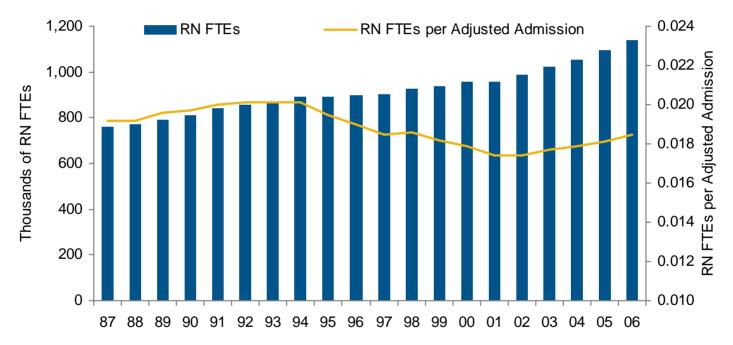
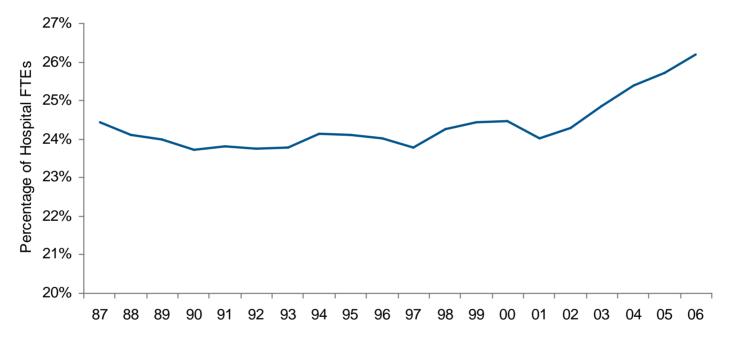




Chart 5.7: RN Full-time Equivalents as a Percentage of Total Hospital Full-time Equivalents, 1987 – 2006





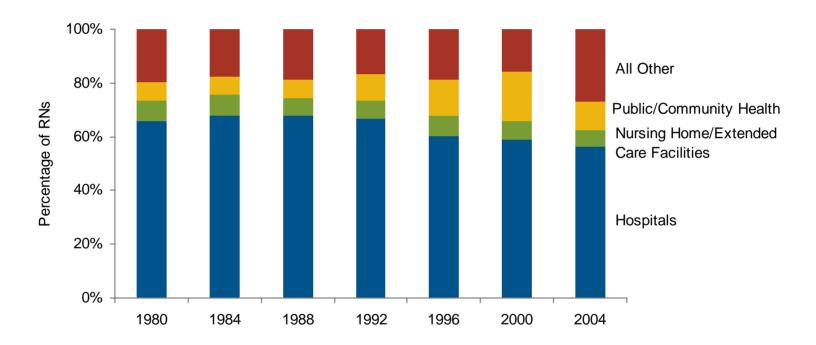
Age Group 65 & Over Age 45 and over 55-64 Number of Physicians (Thousands) 45-54 35-44 Age under 44 Under 35 400 -

Chart 5.8: Number of Physicians by Age, 1980, 1990, and 2006

Source: American Medical Association. (2008 Edition). Physician Characteristics and Distribution in the US.



Chart 5.9: RN Employment by Type of Provider, 1980 – 2004



Source: Bureau of Health Professions, Health Resources and Services Administration. (1980-2004). *Findings from the National Survey of Registered Nurses*. Link: https://bhpr.hrsa.gov/healthworkforce/nursing.htm.

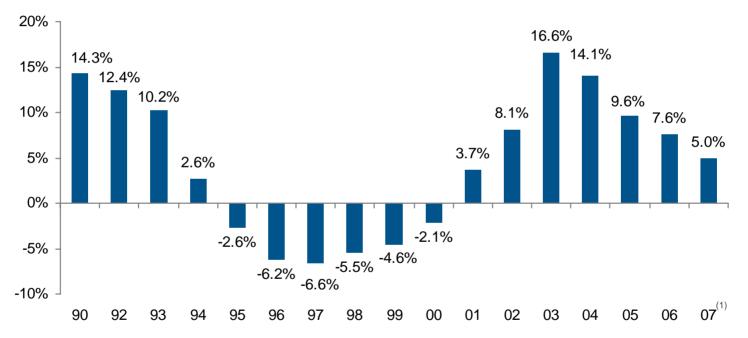


Chart 5.10: Distribution of RN Workforce by Age Group, 1980 – 2020 (Projected) 2,500 Age Group 2,000 60s 1,500 Age 40 and over Number of RNs (Thousands) 1,000 50s 500 40s 0 Age under 40 30s 500 20s 1,000 1980 1990 2000 2004 2010 (proj.) 2020 (proj.)

Source: Bureau of Health Professions, Health Resources and Services Administration. (1980-2004). *Findings from the National Survey of Registered Nurses*. Link: https://bhpr.hrsa.gov/healthworkforce/nursing.htm. 2010 and 2020 projections derived from The Lewin Group analysis of the *National Sample Survey of Registered Nurses*, 2000.



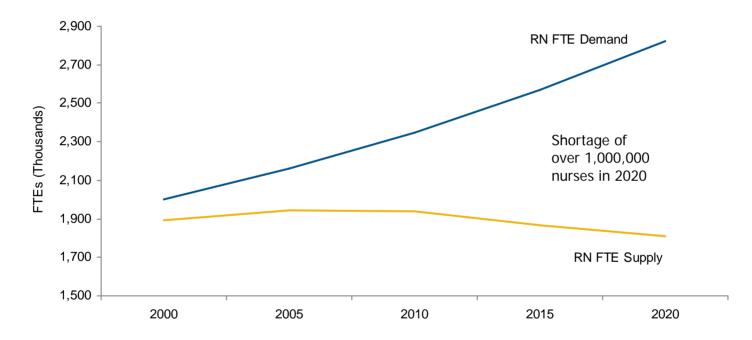
Chart 5.11: Annual Percentage Change in Entry Level Baccalaureate Nursing Enrollment, 1990 – 2007



Source: American Association of Colleges of Nursing. (1994-2007). *Percent Change in Enrollments in Entry-Level Baccalaureate Nursing Programs: 1994-2007.* Link: http://www.aacn.nche.edu/Media/ppt/94-07EnrChgs.ppt, and Berlin, L.E. et al. *Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing.* Washington, DC: AACN. ⁽¹⁾ 2007 data are preliminary as of December 2006.



Chart 5.12: National Supply and Demand Projections for FTE RNs, 2000 – 2020



Source: National Center For Health Workforce Analysis, Bureau of Health Professions, Health Resources and Services Administration. (2004). *What Is Behind HRSA's Projected Supply, Demand, and Shortage of Registered Nurses?* Link: ftp://ftp.hrsa.gov/bhpr/workforce/behindshortage.pdf.

