AHA Team Training

Improving Health Outcomes for Older Adults Through Age-Friendly Health Systems August 7, 2024





Rules of Engagement

- Audio for the webinar can be accessed in two ways:
 - o Through your computer
 - Or through the phone (*Please mute your computer speakers)
- Q&A session will be held at the end of the presentation
 - Written questions are encouraged throughout the presentation
 - To submit a question, type it into the Chat Area and send it at any time
- Other notable Zoom features:
 - This session is being recorded, the chat will not be included in the recording
 - Utilize the chat throughout the webinar. To chat everyone, make sure your chat reflects the picture below:



To:	Everyone 🗸	□ ☺ …
Туре	message here	
-		

Agenda

- Welcome & Introductions
- Age-Friendly Health Systems
- Overview of Action Community
- Riverside Heath Case Study
- Q&A
- How to Join the Action Community



What does Age-Friendly mean to you?





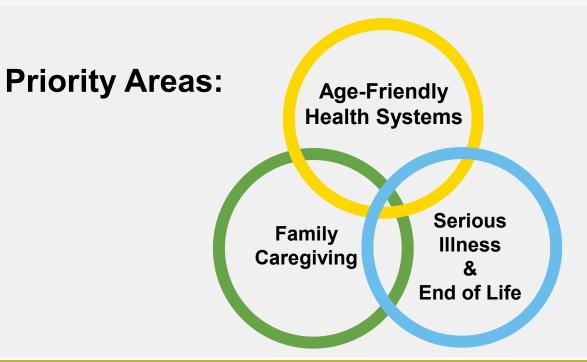
Please share in the chat box.



The John A. Hartford Foundation

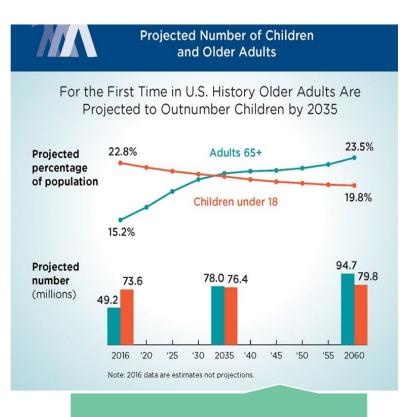
A private philanthropy based in New York, established by family owners of the A&P grocery chain in 1929.

Dedicated to Improving the Care of Older Adults





Why Age-Friendly Health Systems?



Demography

Fast Facts: Adults Age 65 and Older

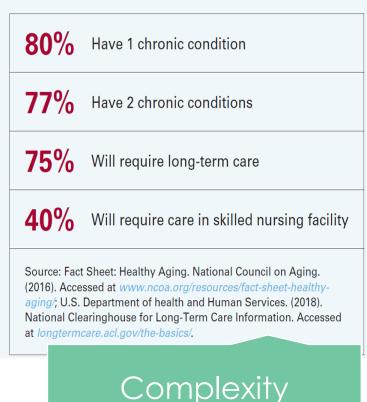
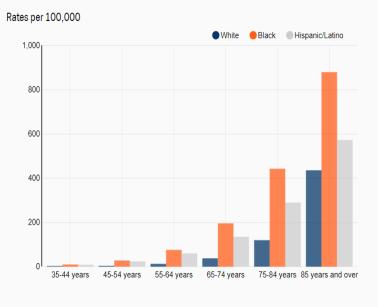


Figure 1. COVID-19 death rates by age and race



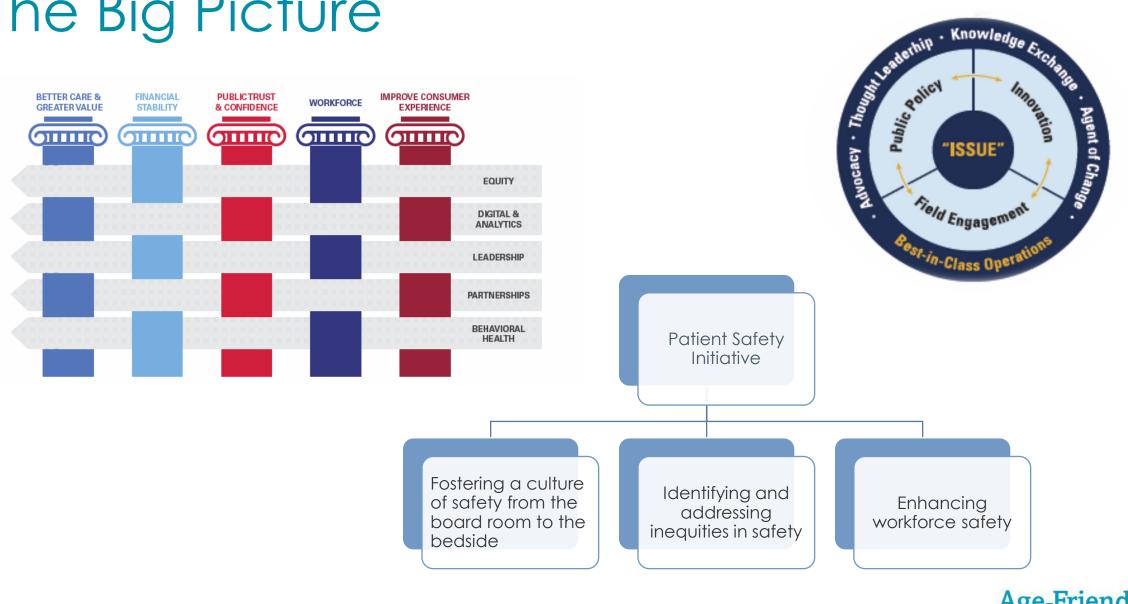
Source: CDC data from 2/1/20-6/6/20 and 2018 Census Population Estimates for USA

BROOKINGS

Disproportionate Harm



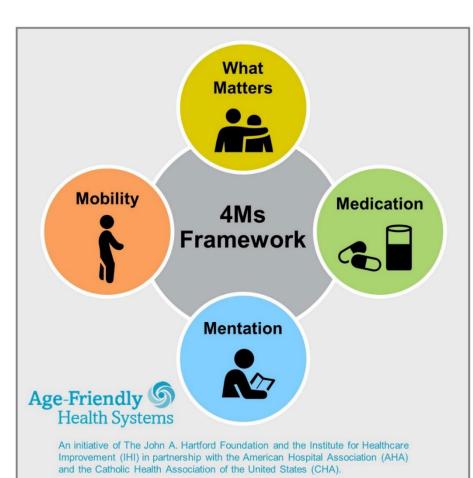
The Big Picture



Age-Friendly Health Systems

What is an Age-Friendly Health System?

- Represents core health issues for older adults
- Builds on strong evidence base
- Simplifies and reduces implementation and measurement burden on systems while increasing effect
- Components are synergistic
 and reinforce one another



For related work, this graphic may be used in its entirety without requesting permission. Graphic files and guidance at ihi.org/AgeFriendly

What Matters

Know and align care with each older adult's specific health outcome goals and care preferences including, but not limited to, end-of-life care, and across settings of care.

Medication

If medication is necessary, use Age-Friendly medication that does not interfere with What Matters to the older adult, Mobility, or Mentation across settings of care.

Mentation

Prevent, identify, treat, and manage dementia, depression, and delirium across settings of care.

Mobility

Ensure that older adults move safely every day in order to maintain function and do What Matters.



What is Our Goal?

Build a social movement so **all care** with older adults is **age-friendly care**:

- Guided by an essential set of evidence-based practices (4Ms);
- Causes no harms; and
- Is consistent with What Matters to the older adult and their family.

A Goal Met and a Growing Movement!



Age-Friendly (9) Health Systems





AHA Age-Friendly Informational Webinar

Overview of Action Community

Age-Friendly Health Systems is an initiative of The John A. Hartford Foundation and the Institute for Healthcare Improvement (IHI) in partnership with the American Hospital Association (AHA) and the Catholic Health Association of the United States (CHA).



Age-Friendly Action Communities

In an Action Community, teams from across different organizations come together to accelerate their work of putting the 4Ms into practice. During the 7-month virtual learning community, your team will test the 4Ms Framework and share learnings.

- Multiple sites of care within an organization can join at the same time
- No cost to participate. The cost of participation includes the time teams must allocate to engage in the 7 month Action Community activities
- The Action Community testing and learning is designed to occur as part of each person's existing activities and is, therefore, a re-purposing of time

Pioneers Anne Arundel Medical Center SCENSION KAISER PERMANENTE Providence St.Joseph Health Age-Friendly 9 Health Systems

Pioneer



Engage in the AHA Action Community



Participate in monthly interactive webinars

- Monthly content calls focused on 4Ms
- Opportunity to share progress and learnings with other teams



Attend the Virtual Convening
Virtual learning event held February 26th and February 27th





Test Age-Friendly interventionsTest specific changes in your practice



Share data on a standard set of Age-Friendly measures
Submit a 4Ms Care Description worksheet to IHI on a standard set of processes to identify opportunities for improvement

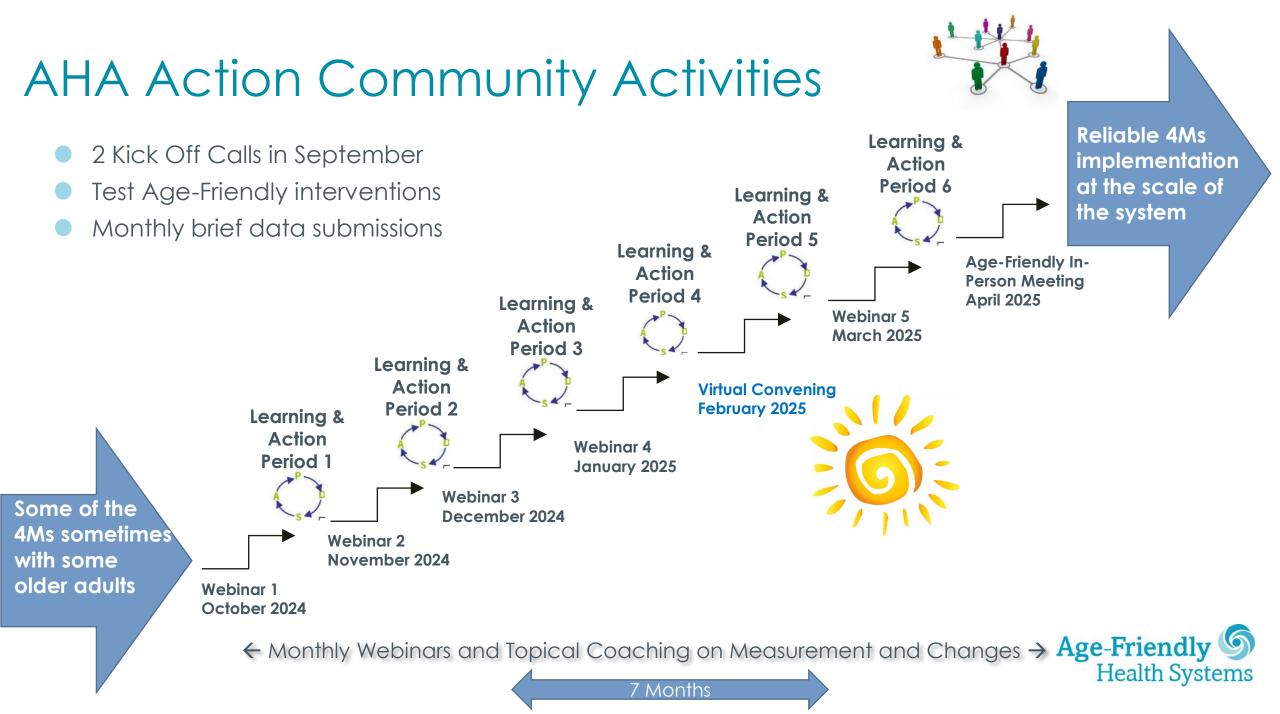


Join monthly topical coaching sessions

Join other teams for measurement and testing support in monthly coaching sessions







Save the Date!

AHA Age-Friendly In-Person Meeting

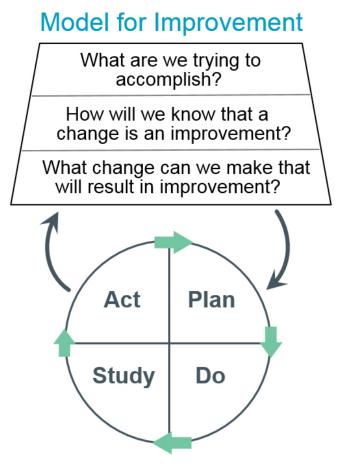
Quarter 2 - 2025

Chicago, Illinois



What's the Work of Each Participating Team

- Know where and how the 4Ms are already in practice and secure leadership support and commitment
- Define what it means to provide care consistent with the 4Ms
- Design/adapt your workflow to deliver care consistent with the 4Ms, including how you will assess, document and act on the 4Ms
- Provide care consistent with the 4Ms
- Study your performance. Measure and share how reliable is your care? What impact does your care have?
- Improve and sustain care consistent with the 4Ms and share learnings with others

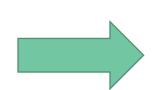


15 The Model for Improvement was developed by Associates in Process Improvement. [Source: Langley GL, Moen R, Nolan KM, Nolan TW, Norman CL, Provost LP. The Improvement Guide: A Practical Approach to Enhancing Organizational Performance (2nd edition). San Francisco: Jossey-Bass Publishers; 2009.]

Age-Friendly Health System Recognition

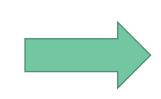
An Age-Friendly Health System...

• **Defines** the 4Ms for its hospital and/or practice





 Counts the number of 65+ people whose care includes the 4Ms (reported by each site)



• **Scales** the work and **celebrates** recognition nationally





Committed to Care Excellence for Older Adults



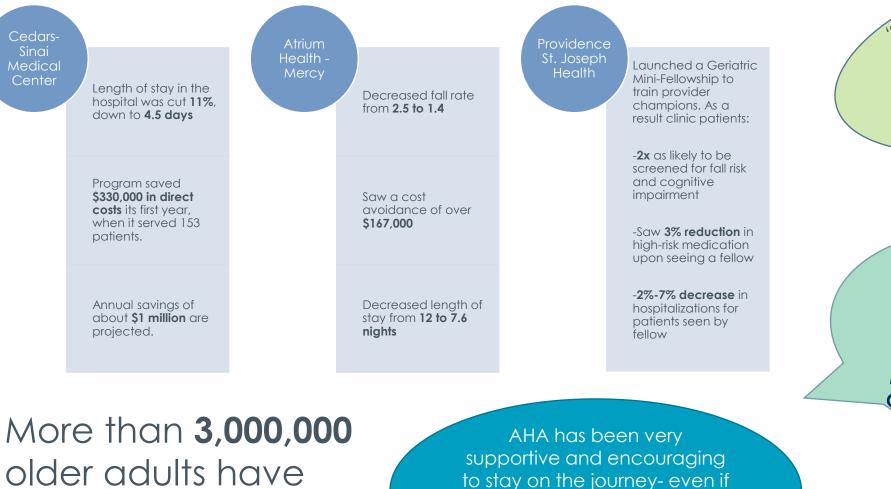
Resources



Outcomes from the Field

been reached with

4Ms care



our initial start for interventions

were delayed because of

COVID-19 Middlesex Health

...Screening [using] 4Ms is so powerful in finding patients who may benefit from services with geriatric principles." Asan Medical Center, South Korea Focusing on what matters to the patient has been eye opening. It reminds us all to focus on the patient as a whole and what is important to them, which is often times motivating to the patient. -Coffee County Hospital

> Age-Friendly Health Systems

Join AHA Action Community 2024-2025

- Join and get your Age-Friendly Recognition. It's FREE
- AHA AFHS Action Community is from September 2024 April 2025
 - Starts Mid-September with 2 Kick off Calls
 - Starting October
 - Monthly all-team webinars
 - Sharing testing and learnings on peer to peer calls
 - 1:1 coaching calls
 - Celebration of joining the movement!
- Download <u>AHA's Invitation Guide</u>
- Visit <u>aha.org/agefriendly</u> to learn more
- Email <u>ahaactioncommunity@aha.org</u> with any questions or to set up a 1:1 coaching call.



Fall 2024 Age-Friendly Health Systems Action Community: **An Invitation to Join Us**

Age-Friendl

Health Systems

American Hospita

wancing Health in Amaria

September 2024 - April 2025

Facilitated by the American Hospital Association



Age-Friendly Health Systems Approach within Riverside Health System, Virginia

Presented by: Christine J. Jensen, PhD Elisa Lemmon, RN, MSN

8/7/24

Goals for this Webinar

- Our approach within our healthcare system
- Role of the Action Community
- Achievements
- Challenges and lessons learned
- Examples of our reports
- Next steps

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Hospital Background



Opened in May 2013



Licensed for 40 private rooms – 33 medical / surgical rooms and 7 intensive care rooms



Full-service Emergency Department with 12 private patient rooms



Surgical services feature 3 operating rooms, 2 procedure rooms, 8 pre-op and recovery rooms and 12 private patient recovery rooms dedicated for GI patients.



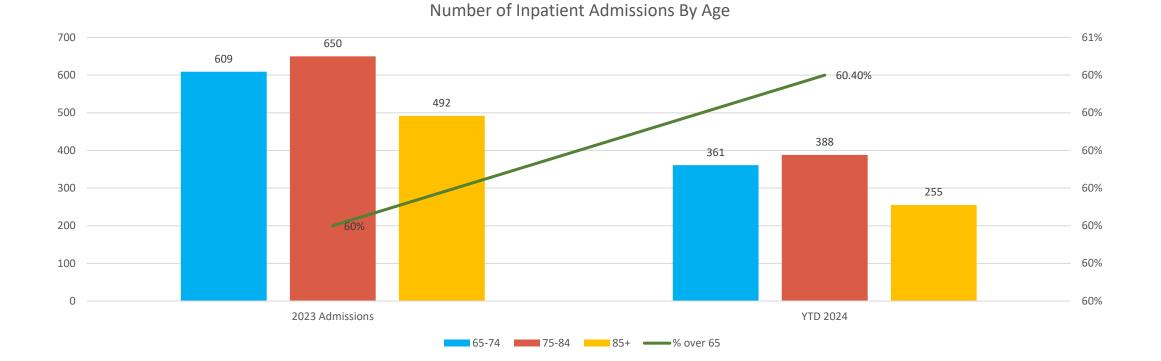
Around 300 employees ~175 nursing employees (RNs, CNAs, Techs)



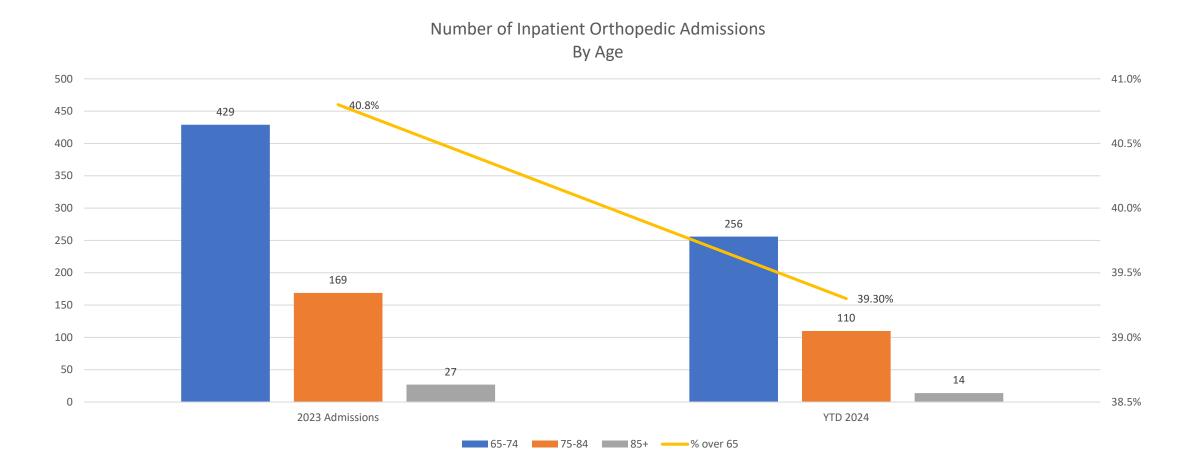
Riverside Doctors' Hospital Williamsburg 1500 Commonwealth Avenue Williamsburg, Virginia



Admission Demographics: 2023, 2024



Number of Inpatient Orthopedic Admissions By Age



Steering Committee



Our Approach and Process

- Summer 2022: Health system leaders were interested in AFHS process
 - Martha W. Goodson Center and Riverside Doctors' Hospital Williamsburg teamed up to move forward
 - August 2022: Joined the AHA Action Community
 - Engaged September 2022-April 2023
 - Noted more than 125 sites were registered representing 30 states
 - Determined our focus on inpatient/medsurg unit designation
 - Identified Hospital Champion, Steering Committee, and Co-Chairs
 - Joined Sharepoint page
 - Invited all members of Steering Cmte to Action Community Activities
 - Included kick-off, team webinars, and peer coaching
 - Engaged in webinar and peer coaching chats
 - Reached out to AHA to request individual sessions

What We Learned in the Action Community

- Registered sites represented large and small hospitals, healthcare systems, primary care, etc.
 - Map on AHA site shows other sites in Commonwealth of Va
 - Many were using Epic
 - There was acknowledgement that most sites are already engaged in agefriendly care
- Provided explanation of process and how to complete required documents and submit
 - Proposed timelines for submitting documents

Timeline of Achievements

- Oct 2022: Compiled RDHW demographics
- Jan 2023: Coaching call with AHA team
- February 2023: Invitation to present at AFHS Convening
- March 2023: Submitted Care Description
 - Received Notice of Level 1 Designation on March 24th
 - IHI is thrilled to recognize Riverside Health System Riverside Doctors' Hospital Williamsburg as an *Age-Friendly Health System Participant*. *Age-Friendly Health System Participants* are recognized for being on the journey to becoming an Age-Friendly Health System and have submitted a description of how they are putting the 4Ms into practice. Our founding partners, The John A. Hartford Foundation, Institute for Healthcare Improvement, American Hospital Association, and Catholic Health Association of the United States applaud you.
- April 2023: Invitation to present at AFHS Recognition-a-thon



Celebrating Level 1 Designation

- June 2023: Vital Signs article, Virginian Pilot article same week
- August 2023: Opportunities
 - Huddles
 - 4M cart







Timeline of Achievements (cont.)

- August October 2023: Collect 3 months of data
 - Focused on patients 65 and older receiving orthopedic care
 - Monitored the 4 Ms designated in the Care Description
 - Created new reports in Epic
- December 2023: Submitted Level 2 documents and spreadsheets
- January 2024: AHA requested additional information
- March 2024: Resubmitted Level 2 documents and spreadsheets
- April 2024: Received notice as Level II Committed to Care Excellence Partner
- June 2024: Prepared certificate with AHA approved logos, for hospital display

Required documentation for nursing

Required within 4 Hours of	Admission	② Required for This Shift	~	
	07/31/24 2110 🕿	Last Updated: 1738	Refresh	
Last Updated: 1738	Refresh	Overdue (2)	~	
Completed (7)	*	₽ PO Intake		
◄ Allergies Reviewed		0700 - 1100		
Delirium CAM		1100 - 1500		
a Fall Assessment		Upcoming (11)	~	
High Risk Exposure Screening		■ BMAT		
		0700 - 1900		
Patient's Pain Goal		CTRS/Behavior Risk Ongoing Assessment		
₹ Travel Screening		0700 - 1900		
		Care Plan Documented		
	6 Adminster	0700 - 1900		
② Required within 24 Hours of	Admission	Delirium CAM		
	07/31/24 2110 🕿	0700 - 1900		
	50 60	◄ Fall Assessment 0700 - 1900		
Last Updated: 1738 Refresh		(1/(10) - 10(10))		
Last Updated: 1/38	Refresh			
-	Refresh	Head to Toe Shift Assessment		
Completed (20)		Head to Toe Shift Assessment 0700 - 1900		
Completed (20)		 Head to Toe Shift Assessment 0700 - 1900 PO Intake 		
Completed (20) ADL Assessment		Head to Toe Shift Assessment 0700 - 1900		
Completed (20) ADL Assessment ADL Devices Assessment		 Head to Toe Shift Assessment 0700 - 1900 PO Intake 1500 - 1900 		
 Completed (20) ADL Assessment ADL Devices Assessment Advance Directives Assessment BMAT Beliefs Assessment 		 Head to Toe Shift Assessment 0700 - 1900 PO Intake 1500 - 1900 Pain Assessment 		
 Completed (20) ADL Assessment ADL Devices Assessment Advance Directives Assessment BMAT Beliefs Assessment CTRS/Behavior Risk Assessment 		 Head to Toe Shift Assessment 0700 - 1900 PO Intake 1500 - 1900 Pain Assessment 0700 - 1900 		
 Completed (20) ADL Assessment ADL Devices Assessment Advance Directives Assessment BMAT Beliefs Assessment 		 Head to Toe Shift Assessment 0700 - 1900 PO Intake 1500 - 1900 Pain Assessment 0700 - 1900 Patient Education Documented 		

Case Management – Patient's Wishes/Story

DC Plan Flowsheet

Patient wishes to be Home or self-care discharged to		Support Systems	Spouse/significant other
Who will patient reside with?	Spouse/significant other		

BMAT Flowsheet from required documentation

Bedside Mobility Assessment Tool			
Contraindications	No	, P 🗅	
Level 1 Sit and Shake	Pass		
Level 2 Stretch	Pass		
Level 3 Stand	Pass		
Level 4 Step	Pass		
Bedside Mobility Score	4		

Delirium Flowsheet from required documentation

		8/1/2024		8/2/2024
Search (1223	1943	2315	0700 -
Delirium Risk Scr	een			
What year i				20
What month				
Any proble				
Delirium				
Is Patient V				
Is patient				
Feature		Positive	Positive	
Feature 2: I		Positive	Positive	
Feature 4:		Positive	Positive	
Overall CA		Positive	Positive	
Is patient		Yes	Yes	
Confusion Assess	sment Method-ICU (CA	M-ICU)		
Feature 3:		Positive	Positive	
Delirium intervent	tions			
Delirium Int Educa	te patient and family on	Maintain safe environment by		

BPA (Best Practice Advisory) Alert to Nursing/Providers/Pharmacy ordering medications on the BEERS list

Alternative Selection

You selected: diphenhydrAMINE (BENADRYL) injection 25 mg: 25 mg, Intraven	ous, Every 6 hours PRN, Starting to	oday at 1748
Details Diphenhydramine (BENADRYL) = Geriatric precaution alert (B Risk Medication . Review options below and select (click) an a the bottom frame.		References AGS Updated Beers Criteria Delirium High Risk Medications
For antihistamine effect: Loratadine (CLARITIN) 10 mg PO DAILY OR Leaster ing (CLARITIN) 40 mg PO EVERY OTHER RAY (if Ord Alternatives	1 - 001	• Delinum nigh Kisk Medications
Alternative	Details	
 loratadine (CLARITIN) tablet (CrCl > 30) 10 mg, Oral, Daily 		
 Ioratadine (CLARITIN) tablet (CrCl < 30) 10 mg, Oral, Every other 		ау
 tolterodine LA (DETROL LA) 24 hr capsule 2 mg, Oral, Daily 		
Continue with: O diphenhydrAMINE (BENADRYL) injection 25 mg: 25 mg, Intraven	nous, Every 6 hours PRN, Starting tod	ay at 1748

Next Steps

- Need process for promoting our status
 - June 2024: Press releases
- How does this impact patient care?
- Reminder to our team members that the AFHS approach is ongoing
- Exploring expansion to two additional hospitals
- CMS final rule (effective 2025): new CMS measure for hospitals to report on their delivery of age-friendly care
- Epic to integrate the 4Ms for ease in pulling out data
- Contact: Christine Jensen (Christine.Jensen@rivhs.com)



www.rivhs.com





AHA & IHI Case Studies

Learn what other organizations are doing around the nation to spread and sustain this work

BUILDING AN AGE-FRIENDLY HEALTHY TOGETHER CARE PARTNERS Institute *for* Healthcare Improvement Members SYSTEM AND COMMUNITY Members **BECOMING AN AGE-FRIENDLY** Hebrew SeniorLife Members EMBEDS AGE-FRIENDLY FRAMEWOR **INACTION** WITH STRATEGIC PRIORIT **HEALTH SYSTEM INACTION INACTION** INTO PRACTICE Rush University Medical Center | Ch MEMBERS IN ACTION CASE STUDY Kent Hospital, a member of Care New Engla MEMBERS IN ACTION CASE STU **MEMBERS IN ACTION CASE STU** Banner Health System | Tucson, Arizona Hebrew SeniorLife's executive leadership was seeking Background to be recognized as an Age-Friendly Health Systems, Overview Hebrew SeniorI ife is a leading provider of senior care in the and they learned that IHI was launching a nursing home Overview by CNE, South County Health and prototyping initiative to implement the 4Ms in senior care What Matters Most Boston area that has served the community for more than facilities. "There was great alignment" between the facility's a century. Built on the Jewish tradition of honoring elders, Primary Care Physicians Corporati to you about your Health and Since its launch in 2017, the Rush Center for Excellence goals and the aims of the initiative, said Sarah Siostrom. Nebraska, "Making health care easier, so life Hebrew SeniorLife is open to residents of all faiths and Overview In February 2019, Kent Hospital, part of Care New independent practice association. backgrounds. The facility is affiliated with Harvard Medical Associate Chief Nursing Officer at SeniorLife. Health Care? in Aging (CEA) has pursued its mission to improve School, and is home to the Marcus Institute for Aging is the mission and way of practice for Banner England, opened an Adult Care for Elders (ACE) unit to the health and well-being of older adults, families and Research. Through these partnerships, they have pursued CNE realized to do true population Starting small and scaling up Banner Health created its Healthy Together Care Partnership a number of pilot studies and a focus on research and test and implement the Age-Friendly Health Systems communities, aligning with the Rush University System Approach meet the needs of its older adults continuous improvement program in 2013 to provide patient-centered care to high-Before the prototyping initiative, Hebrew SeniorLife 4Ms Framework. The unit focused on documenting for Health's (RUSH) strategic priorities. RUSH's mission was already doing a lot of work related to the 4Ms. For Hebrew SeniorLife is currently participating in a nursing Hospital in Warwick, R.I., where the risk and vulnerable older adult patients. Six years later, the what matters to the patient and implementing delirium home prototyping initiative sponsored by Age-Friendly Medication, for instance, the clinical team was assessing is to improve the health of individuals and diverse is highest. Since 2014, the health Based in Tucson, HTCP has a team of eight: Health Systems, Age-Friendly Health Systems is an initiative appropriate use of antipsychotics and recommending communities through the integration of outstanding HTCP team joined the American Hospital Association's Agescreening and prevention plan on all patients. Since of IHI and The John A. Hartford Foundation, in partnership gradual dose reductions. The pharmacist was leadership teams have supported manager, nurse practitioner, clinical pharmaci simultaneously conducting resident reviews in order to with the American Hospital Association and the Catholic patient care, education, research and community CATCH-ON ORUSH Friendly Health Systems Action Community. That is when opening, the unit has Health Association of the United States. In Age-Friendly make recommendations for reductions in polypharmacy. serv case manager, behavioral health case manager partnerships. Health Systems, age-friendly care is defined as care that is In addition, they offered activities and daily groups ranging seen a reduction in both the Healthy Together Care Partnership, or HTCP, began its based in the "4Ms": What Matters, Medication, Mentation, from dance, men's and women's fitness groups, guest and (population health specialists. While the numb speakers, and guest performers, all of which address length of stay and falls and Mobility (see Figure 1) priorities of the CEA, her journey of embedding age-friendly care into practice. As a After learning about the Age-Friendly Health Systems to se Mobility or Mentation or both. "We felt like there were participants varies, the average ranges from 8 with injury, along with an begin implementation ar Figure 1. 4Ms Framework of an Age-Friendly Health System pieces of the puzzle that were already in place," said Laura result, patient and provider satisfaction scores for patients initiative, the CEA completed the Institute for olde each case manager assigned approximately 2 Hunt, Nurse Manager of the facility's second floor lives of older adult patier increase in patient and who receive age-friendly care have increased, and costs Healthcare Improvement's (IHI) self-assessment tool conti in the process, RUSH en staff satisfaction. Participants who receive an assessment are When they began the prototyping initiative, they started to find current programs and practices involving the Matters have decreased. Promising outcomes related to emergency small. "We focused on one M with one resident," said Joe of care based on their needs: ÷. 4Ms across the health system. The Age-Friendly Health Rodriguez, Nurse Manager of the third floor. That was utilization also have been reported. The team is now working The mission of Care New Approach Mobility, with a wheelchair-bound resident. The team work Systems initiative is an evidence-based approach that engaged physical therapy, and got her involved in a walking England (CNE) is to be to spread its model for adopting age-friendly approaches no enrolment: program, which provides assistance walking from her room focuses on the 4Ms framework - what matters. Medicatio 4Ms "your partner in health" throughout the health system. to the dining room and back Shortly after conducting medications, mentation and mobility. Although the CEA Framework · care coordination that requires no more th and create a community participated in the first A Over time, they branched out to implementing all 4Ms with discovered pockets of excellence and identified health was Modeled on home-based primary care, HTCP serves five residents-engaging them individually to learn what interventions: of healthier people in the Action Community, host care teams addressing some or all of the 4Ms, none mattered to them, especially in terms of the other 4Ms. Banner Health's adult, dual-eligible Medicaid and Which groups did they want to join to reduce isolation through March 2018, and areas served by the health were applied consistently or broadly. There were large low level of care in which the case manage stat and enhance mood in tackling Mentation? What exercises RUSH to begin the journ Medicare populations by providing evidence-based, highsystem's hospitals and or activities did they enjoy that could enhance physical opportunities to improve and scale up these practices. e-Friendly 🌀 that more than 30% of hospital ad more than four brief interventions: function when tackling Mobility? Gradually, they continued the second action comm touch, multidisciplinary care. This care includes in-home partners. The 749-bed health system includes five aligning with ongoing health system priorities for expanding to new residents, until they had reached all 14 of patients over the age of 65, and o valuable skills that inform hospitals, a medical group, and a wellness center comprehensive health assessments, comprehensive the residents in that unit, over a four-week period. medium level of care that warrants occas quality improvement and cost savings. were over 85, CNE's participation medication management assessments, and short-term provider visits: or RUSH staff approach pra Additionally, the Integra Community Care Network Health Systems initiative focused Recognizing the synergy of the Age-Friendly Health community-based case management. is an accountable care organization (ACO) formed Care for Elders (ACE) unit at Kent ways: Age-Friendly 🌀 Systems initiative with RUSH's strategic plans and the high level of care in which the HTCP team Ane-Friendly Health Systems is an initiative of The John & Hartford Foundation and the **Banner Healthy Hebrew Senior Life** Kent Hospital **Rush University Health** Age-Friendly S **Together Care System**

Partnership

Health Systems

Podcasts

Caring for the Caregivers of Older Adults



Diane Mariani, program manager at Rush University Medical Center, discusses the health system's Caring for Caregivers program, which offers resources and guidance to people who care for older adults while helping them better manager their own health and wellness.

Learn More

Integrating Age-Friendly Care in an Emergency Department With Sharp Grossmont



Julie Dye, clinical nurse specialist in geriatrics at Sharp Grossmont Hospital, discusses the journey of becoming an age-friendly emergency department through the support of hospital leadership, achieving staff buy-in, asking "what matters" to patients and leveraging community partnerships. Read the <u>case study</u> that highlights this work.



Enhancing Care for Older Patients with Age-Friendly Health Systems



Sonja Rosen, M.D., chief of geriatrics at Cedars-Sinai, shares updates on the organization's journey as an Age-Friendly Health System and describes a multidisciplinary approach to providing quality care for older patients amid workforce challenges. Rosen also discusses working with community partners to improve the health and well-being of older adult patients.



Geriatric Emergency Department; Improving Care



Cedars-Sinai Medical Center



Centering Care around "What Matters" to Patients





Supports for Age-Friendly in Nursing Homes

- AFHS Guide to Care of Older Adults in Nursing Homes
 - Detailed document designed for nursing home leaders and senior team members
 - Links to assessment tools, websites, and other document
- <u>AFHS: A Workbook for Nursing Home Teams</u>
 - A companion resource to the Guide designed for point of care teams to use in daily care delivery



Join AHA Action Community 2024-2025

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Fall 2024 Age-Friendly Health Systems Action Community: **An Invitation to Join Us**

Age-Friendly

Health Systems

American Hospita Association"

September 2024 - April 2025

Facilitated by the American Hospital Association







Questions? Stay in Touch!

www.aha.org/teamtraining

Email: teamtraining@aha.org • Phone: (312) 422-2609

