



In the Fight Against Human Trafficking

C-Suite Virtual Convening

— ● —
Tuesday, March 30, 2021

11:00 a.m. – 12:30 p.m. ET/10:00 – 11:30 a.m. CT

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As part of the American Hospital Association's Hospitals Against Violence initiative, the **AHA**, **Jones Day**, and **HEAL Trafficking** have come together to provide resources to health care providers across the nation who are fighting the global scourge of human trafficking.



Objectives:

- Improve understanding of how the COVID-19 pandemic has affected the response to victims of trafficking and how the health care system is adjusting to changes in care delivery
- Engage health care executive leaders in how to support and implement strategies to combat human trafficking
- Identify mechanisms for hospital leadership to amplify the work of on the ground “champions” in their organizations
- Develop recommendations for the health care field regarding survivor- and trauma-informed, patient-centered care to improve response and coordination with social services, primary care and mental health
- Develop an understanding of how far we have come as a field since the Trafficking Victims Protection Act (TVPA) and what additional work remains

Agenda:

<p>11:00 – 11:10 a.m.</p>	<p>Welcome</p>	<p>Mary Beth Kingston, chief nursing officer, Advocate Aurora Health and chair of the Hospitals Against Violence (HAV) advisory group</p>
<p>11:10 – 11:20 a.m.</p>	<p>Stories from the Field Hospital and health system leaders will share stories of their journey and what inspired them to champion the fight against human trafficking. Through these stories participants will learn how to expand leadership capacity and share a call to action.</p>	<p>Lloyd Dean, CEO, CommonSpirit Health Brian Gragnolati, CEO, Atlantic Health System Claire Zangerle, CNE, Allegheny Health Network</p>
<p>11:20 – 11:50 a.m.</p>	<p>Human Trafficking and Health Care: A Status Report Expert speakers provide a status update on anti-trafficking efforts in health care. A trafficking survivor shares how health leaders can champions of this important work.</p>	<p>Evelyn Chumbow, survivor activist and advisory board member of the Human Trafficking Pro Bono Legal Center Hanni Stoklosa, MD, MPH, executive director, HEAL (Health, Education, Advocacy, Linkage) Trafficking Martina Vandenberg, founder & president of the Human Trafficking Legal Center</p>
<p>11:50 a.m. – 12:15 p.m.</p>	<p>Government Support How has the federal government continued to support hospitals in addressing human trafficking? Governmental leaders discuss existing resources and how to continue supporting the fight against human trafficking.</p>	<p>Katherine Chon, director of the Office on Trafficking in Persons (OTIP) at the U.S. Department of Health and Human Services (HHS) Sean Tepfer, National Program Manager, Human Trafficking Prosecution Unit, Criminal Section, Civil Rights Division, U.S. Department of Justice</p>
<p>12:15 – 12:25 p.m.</p>	<p>Case Study: Texas In 2019, the Texas Hospital Association worked with the Texas Legislature to implement legislation requiring human trafficking identification and response training for health care providers. Jennifer will walk through the behind the scenes work done to pass the bill, and how it is being implemented.</p>	<p>Jennifer Banda, vice president, public policy & political strategy, Texas Hospital Association</p>
<p>12:25 – 12:30 p.m.</p>	<p>What is next?</p>	<p>Mindy Hatton, general counsel, American Hospital Association Holly Austin Gibbs, director, Violence and Human Trafficking Response Program CommonSpirit Health</p>



Two opportunities to share and learn!

As part of the American Hospital Association's Hospitals Against Violence initiative, the AHA, Jones Day, and HEAL Trafficking have come together to provide tools and resources to health care providers across the nation who are fighting the global scourge of human trafficking.

WORKING SESSION

Empowering the Workforce In the Fight Against Human Trafficking

The **"Empowering the Workforce In the Fight Against Human Trafficking"** working session is designed for clinical, programmatic and community leaders who are interested or have implemented human trafficking response programs in health care settings. Participants will walk away with key insights, including:

- actionable steps on building response programs;
- increased knowledge on reporting and educational requirements;
- best practices for identification and assessment; and
- strategies for building community and survivor allies.

The program will include breakout groups, which participants elect during the registration process

Please join us on Tuesday, April 27, 2021

11:00 a.m. to 1:00 p.m. ET/10:00 a.m. to 12:00 p.m. CT

To register [CLICK HERE](#)

VIRTUAL WORKSHOP

Banding Together In the Fight Against Human Trafficking

The **"Banding Together In the Fight Against Human Trafficking"** virtual workshop welcomes all health care professionals and partners combating sex and/or labor trafficking. This program will summate key insights from prior convenings and give participants the opportunity to learn from human trafficking experts, survivors and health care leaders advancing anti-trafficking efforts in their organizations

Please join us on Thursday, June 3, 2021

11:00 a.m. to 1:00 p.m. ET/10:00 a.m. to 12:00 p.m. CT

To register [CLICK HERE](#)

For more information please call 800-424-4301 or email HospitalsAgainstViolence@aha.org.

Speakers:



Jennifer Banda

Vice President, public policy & political strategy
Texas Hospital Association

Jennifer Banda is vice president of advocacy, public policy and political strategy at the Texas Hospital Association. At THA since 2003, Jennifer focuses on hospital and health advocacy and regulatory initiatives at the state and federal level and in front of the Texas Legislature. Her focused issue areas include Medicaid, hospital financing and hospital workforce. She also manages HOSPAC, the political action committee for THA and Texas hospitals.

Prior to joining THA, Jennifer managed health policy for a previous Speaker of the Texas House of Representatives. She also served as legislative director for a past chairman of the House Committee on Public Health and as general counsel for a state senator. Jennifer's other governmental experience includes stints at several state agencies, on Capitol Hill and in the White House.

Jennifer graduated from the University of Texas at Austin with a Bachelor of Arts degree from the Plan II Honors Program. In addition, she holds a law degree from the University of Texas School of Law and is licensed to practice in the state of Texas.

A sixth generation Texan from Sulphur Springs, Jennifer lives in Austin with her husband and their son and daughter. Jennifer serves on the UT School of Law Austin Steering Committee, is a UT Law mentee, serves her children's schools and her church, and is active in the National Charity League and the Women's Symphony League. She is a 2008 graduate of Leadership Texas.



Katherine Chon

Director, Office of Trafficking in Persons
U.S. Department of Health and Human Services

Katherine Chon is the founding director of the Office on Trafficking in Persons (OTIP) and senior advisor on human trafficking at the U.S. Department of Health and Human Services (HHS). OTIP is part of the HHS Administration for Children and Families, responsible for developing strategies and implementing programs to prevent trafficking, increase victim identification and access to services, and strengthen the health and well-being of survivors. OTIP also collaborates with government and nongovernment partners to raise public awareness, identify research priorities, and inform policy recommendations to strengthen the Nation's public health response to human trafficking.

As director, Katherine leads the office and determines certification and eligibility for survivors of human trafficking who may be eligible for refugee benefits and services. She is the federal executive officer of the National Advisory Committee on the Sex Trafficking of Children and Youth in the U.S. As senior advisor, Katherine serves on multiple committees under the Senior Policy Operating Group of the President's Interagency Task Force to Monitor and Combat Trafficking in Persons. She serves on other related federal inter-agency working groups on violence against women, child exploitation, and Native American affairs.

Prior to her government service in 2012, Katherine was the co-founder and President of Polaris, establishing the global organization's innovative programs to assist survivors of human trafficking, expand anti-trafficking policies, and fundamentally change the way local communities respond to modern slavery.

Katherine received a Master of Public Administration from Harvard Kennedy School, a Bachelor of Science in Psychology from Brown University, and a certificate in Executive Nonprofit Leadership from the Stanford Graduate School of Business.



Evelyn Chumbow

Survivor Activist

Advisory board member, Human Trafficking Pro Bono Legal Center

Evelyn was brought to the US from Cameroon at the age of nine and forced to cook, clean, and care for her trafficker's children. She was never paid for her work, and any hope that she might escape her miserable life was undermined by the constant beatings she received from her trafficker. For seven years, she lived in constant fear, working day and night. She was prevented from contacting her family, attending school and enjoying things that many children take for granted - she never rode the school bus, went to prom, hung out with friends after school, or joined a dance team. Instead, she was a modern day slave - not in some far-flung country, but right here in the US. After years of captivity, she finally escaped and her trafficker was sentenced to 17 years in prison.

Today, Evelyn works tirelessly to raise awareness and help other survivors. She serves as an advisor to human trafficking NGOs, and has been invited to brief government agencies about human trafficking from a survivor's perspective, including the Department of Homeland Security, the FBI and the Department of Justice. She is invited regularly to speak around the world about her experience, including at the White House. She also serves as an advocate and mentor for fellow survivors.

In December 2015, fulfilling a life-long dream, Evelyn graduated with a BS in Homeland Security studies from the University of Maryland University College. In 2013 she was hired to work with the organization called Alliance to End Slavery and Trafficking on a survivor engagement project. She was recently appointed by the President of the United States to serve as United States Advisory Council on Human Trafficking to his administration. Since January 2015, she is also project assistant at the law firm of Baker & McKenzie LLP in Washington, DC, where she has the opportunity to support human trafficking and human rights related pro bono initiatives.

Evelyn serves as an ambassador for the ICE Foundation's Granting Courage Initiative which assists survivors of human trafficking, and was the first recipient of its annual scholarship. She has been featured in New York's *New Abolitionists*, a book of portraits of women and men committed to ending human trafficking in New York and globally. She was also awarded with the 2015 Presbyterian peace seeker award. Evelyn was one of the coaches for the Partnership for Freedom's first innovation challenge, Reimagine: Opportunity a competition to improve the infrastructure of support for survivors of modern slavery; co-sponsored by Humanity United, US government agencies and private donors co-sponsored by Humanity United, US government agencies and private donors. Evelyn hopes to leverage her unique position as a former child slave to end human trafficking in West Africa, in her hometown, and the rest of the world.



Lloyd H. Dean

CEO

CommonSpirit Health

Lloyd H. Dean has dedicated his entire adult life to improving health and expanding access to healthcare for all. As CEO of CommonSpirit Health, one of the nation's largest not-for-profit healthcare companies, Dean delivers on his vision of a healthcare system that uses innovative partnerships, modern technology and human kindness so that more Americans can live in a healthier future.

He was instrumental in creating CommonSpirit Health in February 2019, when Dignity Health and Catholic Health Initiatives combined to form one of the nation's leading providers of Medicaid and other healthcare services, with 139 hospitals and more than 1,000 care sites in 21 states.

Previously, Dean was president and CEO of Dignity Health, which grew under his leadership from a holding company into a dynamic healthcare enterprise. The Dignity Health system includes 41 hospitals and over 400 care centers, including neighborhood hospitals, urgent care facilities, surgery and imaging centers, home health, and primary care clinics. He also led Dignity Health's broad, innovative partnerships that helped create more positive patient experiences, more efficient care and services, and healthy communities. This approach served as a proof of concept for CommonSpirit Health structure and stewardship.

As an advocate for healthcare, Dean has served on many federal and state advisory panels and participated in regional and national charity and advocacy organizations. He was appointed by California Gov. Gavin Newsom to the state's Task Force on Business and Jobs Recovery, whose charge is to help the state recover from the COVID-19 crisis. In 2019, Mr. Dean served on the California Future of Work Commission, whose aim is to create long-term economic growth in California.



Holly Austin Gibbs

Director, Violence and Human Trafficking Response Program

CommonSpirit Health

Holly Austin Gibbs is the Director of CommonSpirit Health's Violence and Human Trafficking Response Program. In this role, Holly oversees efforts to implement policies, procedures, and education that will assist physicians and staff in identifying patients who may be impacted by abuse, neglect, and violence, including human trafficking, and in offering victim assistance to patients in a trauma-informed manner. In 2014, Holly published an academic book titled *Walking Prey: How America's Youth are Vulnerable to Sex Slavery*; and in 2019, she received the Sister Concilia Moran Award from the Catholic Health Association. As a survivor of child sex trafficking, Holly has testified before Congress and consulted for numerous organizations, including the U.S. Office for Victims of Crime, National Center for Missing & Exploited Children, U.S. Department of Health & Human Services, and the AMBER Alert program.



Brian Gragnolati

President & CEO
Atlantic Health System

Brian Gragnolati is President & CEO of Atlantic Health System. He is also a former Chairman of the Board of Trustees of the American Hospital Association (AHA), dedicated to leading, representing and serving hospitals and health systems in their work to advance the health of individuals and communities.

A nationally respected voice in health care, Brian is a frequent speaker at events such as the Aspen Ideas Health Conference, SXSW (South by Southwest) and the International Hospital Federation's World Hospital Congress. He regularly appears on CNBC, MSNBC and Bloomberg Radio, sharing his experience and insight on the nation's most pressing health care concerns. He was honored by Modern Healthcare as one of the 100 Most Influential People in Healthcare and selected by Governor Phil Murphy for both the Office of the Governor's COVID-19 Restart & Recovery Advisory Council and Professional Advisory Committee.

With \$3 billion in revenue and 17,000 employees, Atlantic Health System serves more than half the state of New Jersey, including 11 counties and 4.9 million people. The system cares for patients at more than 400 sites of care, including Chilton Medical Center in Pompton Plains, Goryeb Children's Hospital and Morristown Medical Center in Morristown, Hackettstown Medical Center in Hackettstown, Overlook Medical Center in Summit, Newton Medical Center in Newton, Atlantic Rehabilitation Institute, Atlantic Visiting Nurse, Atlantic Ambulance Corporation and Atlantic Medical Group, which employs over 1,100 community-based physicians.

Prior to his tenure at Atlantic Health System, Brian served as Senior Vice President, Community Division of Johns Hopkins Medicine and President and CEO of Suburban Hospital. He previously held executive positions at WellSpan Health, the Medical Center Hospital of Vermont and Baystate Medical Center in Springfield, MA. In 2007 and 2015, he received the American Hospital Association's Partnership for Action Grassroots Champion Award, recognizing a leader who has effectively educated elected officials on major issues affecting hospitals, while advocating for patients and the community.

Brian holds a bachelor's degree in Health Systems Analysis from the University of Connecticut, an MBA from Western New England College and an Executive Leadership Certificate from the JFK School at Harvard University. He is an active member of the board of Paper Mill Playhouse. He and his wife, Donna, live in Mendham, New Jersey.



Hanni Stoklosa, MD, MPH

Emergency medicine physician
Brigham and Women's Hospital

Co-founding Executive Director,
HEAL Trafficking

Hanni Stoklosa, MD, MPH, is the co-founding Executive Director of HEAL Trafficking, and an emergency physician at Brigham and Women's Hospital (BWH) with appointments at Harvard Medical School and the Harvard Humanitarian Initiative. She is Director of the Global Women's Health Fellowship at BWH, Connors Center. Dr. Stoklosa is an internationally-recognized expert, advocate, researcher, and speaker on the wellbeing of trafficking survivors in the U.S. and internationally through a public health lens. She has advised the United Nations, International Organization for Migration, U.S. Department of Health and Human Services, U.S. Department of Labor, U.S. Department of State, and the National Academy of Medicine on issues of human trafficking and testified as an expert witness multiple times before the U.S. Congress. Moreover, she has conducted research on trafficking and persons facing the most significant social, economic, and health challenges in a diversity of settings including Australia, China, Egypt, Guatemala, India, Liberia, Nepal, Kazakhstan, the Philippines, South Sudan, Taiwan, and Thailand.

Among other accolades, Dr. Stoklosa has been honored with the U.S. Department of Health and Human Services Office of Women's Health Emerging Leader award, the Harvard Medical School Dean's Faculty Community Service award, has been named as an Aspen Health Innovator and National Academy of Medicine Emerging Leader. Her anti-trafficking work has been featured by the New York Times, National Public Radio, Glamour, Canadian Broadcasting Corporation, STAT News, and Marketplace. Dr. Stoklosa published the first textbook addressing the public health response to trafficking, "Human Trafficking Is a Public Health Issue, A Paradigm Expansion in the United States."



Sean Tepfer

National Program Manager
Human Trafficking Prosecution Unit
Criminal Section, Civil Rights Division,
U.S. Department of Justice

Sean Tepfer serves as the National Program Manager of the Human Trafficking Prosecution Unit of the United States Department of Justice. In this role, he coordinates training programs to impart anti-trafficking expertise nationwide and internationally, and plays an integral role in implementing interagency enforcement initiatives. In 2019, he was appointed to Chair the INTERPOL Human Trafficking Expert Group to enhance international law enforcement capacity to counter transnational trafficking threats. Before joining HTPU as its Investigator in 2015, he served as the Law Enforcement Coordinator in the United States Attorney's Offices for the Western District of Virginia and the Western District of Washington, where he played instrumental roles in the District's Human Trafficking Task Force. Before joining the Department of Justice, he served the Police Departments of Norfolk, VA, Scottsdale, AZ, and Farmington, NM in a range of patrol, training and investigation Divisions. He is a veteran of the United States Navy, where his service included six years onboard a Los Angeles-class fast attack submarine. He holds a Bachelor's degree in Criminal Justice from St. Leo University and a Master's degree in Public Administration from the University of New Mexico.



Martina Vandenberg

Founder & president

The Human Trafficking Legal Center

Martina E. Vandenberg is the founder and president of The Human Trafficking Legal Center. Vandenberg established the organization in 2012 with generous support from the Open Society Foundations Fellowship Program.

For more than two decades, Vandenberg has worked to fight human trafficking, forced labor, rape as a war crime, and violence against women. Vandenberg has represented victims of human trafficking pro bono in immigration, criminal, and civil cases. She has obtained T-visas for trafficking survivors and won significant civil judgments in federal cases. Vandenberg has trained more than 4,000 pro bono attorneys nationwide to handle human trafficking matters. She provides technical assistance to legal teams handling trafficking cases.

Vandenberg has also testified before multiple House and Senate Committees on issues ranging from human trafficking and peacekeeping to the trafficking of domestic workers for forced labor. She gave the keynote address at the first NATO ambassadorial-level conference on human trafficking in Brussels, and has worked to combat trafficking of third country nationals onto U.S. military bases for forced labor. Her work has been cited in *The Washington Post*, the *New York Times*, the *New Yorker*, NPR, CNN, and the BBC.

Vandenberg previously served as a partner at Jenner & Block LLP, where she focused on complex commercial litigation and internal investigations under the Foreign Corrupt Practices Act. She served as a senior member of the firm's Pro Bono Committee and handled multiple human trafficking matters pro bono while at the firm.

A former Human Rights Watch researcher, Vandenberg spearheaded investigations into human rights violations and war crimes. She conducted HRW investigations in the Russian Federation, Bosnia & Herzegovina, Uzbekistan, Kosovo, and Ukraine. She is the author of two Human Rights Watch reports, "Hopes Betrayed: Trafficking of Women and Girls to Post-Conflict Bosnia & Herzegovina for Forced Prostitution," and "Kosovo: Rape as a Weapon of 'Ethnic Cleansing.'" As a researcher for the Israel Women's Network, she investigated and published the first report documenting human trafficking into Israel. While living in the Russian Federation in the 1990s, she co-founded Syostri, one of Russia's first rape crisis centers for women.

Vandenberg has received multiple awards for her leadership against human trafficking. In 2012, the Freedom Network USA presented Vandenberg with the Paul and Sheila Wellstone Award for her "outstanding leadership and dedication in working to combat human trafficking and slavery in the United States." In 2013, she received the Harry S. Truman Scholarship Foundation's Stevens Award for outstanding service in public interest law. In 2015, she received the Katharine & George Alexander Law Prize. She also received Albert E. Jenner, Jr. Pro Bono Award for her successful representation of trafficking victims in United States federal courts and her advocacy before Congress. In 2020, Vandenberg received an honorary doctorate from her alma mater, Pomona College. She currently co-chairs the D.C. Human Trafficking Task Force's Forced Labor Subcommittee.

A Rhodes Scholar and Truman Scholar, Vandenberg has taught as an adjunct faculty member at the American University Washington College of Law and at the Oxford University Human Rights Law Summer Program. She is a graduate of Pomona College (B.A.), Oxford University (M.Phil), and Columbia Law School (J.D.).



Claire Zangerle

Chief Nurse Executive
Allegheny Health Network

Claire Zangerle is the Chief Nurse Executive for Allegheny Health Network, responsible for the practice of nursing across the continuum.

As a member of executive leadership, she supports and facilitates the patient-centered care delivery model by creating an environment that promotes high quality and consistency in the standard of practice across all AHN facilities and clinics. She serves as the executive nursing voice of AHN's more than 3,000 nurses.

Before coming to AHN in 2016, Dr. Zangerle had been the CEO of the Visiting Nurse Association (VNA) of Ohio, where she led the state's largest independent non-profit home health and hospice provider. Prior to the VNA, she served in various capacities at the Cleveland Clinic including Chief Nursing Officer and Chair of the Nursing Institute, Director of Quality and Accreditation, and Director of Preventive Cardiology.

She began her nursing career at Memorial Hermann Hospital in Houston in cardiothoracic surgery and trauma, and while a nursing student served as a nursing assistant in coronary care at The Methodist Hospital in Houston.

She earned a Bachelor of Science in Exercise Physiology from Texas A&M University, an Associate Degree in Nursing from Houston Baptist University, a Master of Business Administration from Lake Erie College, a Master of Science in Nursing from Kent State University, and a Doctor of Nursing Practice from Texas Christian University.

In 2017, Dr. Zangerle was elected to the American Hospital Association's Board of Trustees for a three-year term beginning Jan. 1, 2018. She serves as President of Southwest Pennsylvania Organization of Nurse Leaders and is a board member of the Pennsylvania Organization of Nurse Leaders. She serves on the editorial board of the Journal of Nursing Management, coordinating the "Transitions of Care" column.

She also serves on the board of the Nightingale Awards of Pennsylvania, Robert Morris University College of Nursing and Sciences Board of Visitors and United Way Women's Leadership Council of Pittsburgh. She is a former board member of the American Organization of Nurse Executives, where she now serves on the Chief Nurse Executive Committee.

Hosts:



Melinda "Mindy" Hatton

General Counsel
American Hospital Association

Melinda "Mindy" Hatton is the General Counsel to the American Hospital Association (AHA). In this position, she provides leadership on all legal matters for the AHA. In addition to supervising advocacy-related litigation, she directly oversees the AHA's work on medical privacy, antitrust, fraud and abuse and other related regulatory matters.

Prior to joining the AHA, Ms. Hatton was a partner at Hogan & Hartson where her areas of practice included antitrust, consumer protection, privacy and public policy issues. Prior to that, she served as the Antitrust Counsel for the Senate Judiciary Committee's Subcommittee on Antitrust, Monopolies and Business Rights.

AHA's Legal Team was named to The Legal 500's "Powerlist" in 2015. The list identifies the "most innovative in-house teams working in the United States." AHA was cited for among other achievements playing a critical role in AHA's high profile advocacy work, numerous influential amicus briefs and opposition to Medicare policies that harm hospitals and their patients. In 2014, AHA's legal team won "Health Care Team of the Year" for, among other achievements, challenging Recovery Audit Contractor policies that harmed hospitals and their patients.

Ms. Hatton earned a bachelor's degree with high honors from North Carolina State University in Raleigh, NC. She received her master's in public administration from the American University in Washington, D.C. In 1988, Ms. Hatton received her law degree from Catholic University of America, also in Washington, where she was the recipient of numerous honors and awards.



Mary Beth Kingston

Chief Nursing Officer,
Advocate Aurora Health

Chair,
AHA's Hospitals Against Violence (HAV) advisory group

Mary Beth has been in the role of Chief Nursing Officer for Advocate Aurora Health since April, 2018 following the merger of Advocate Health and Aurora Health Care where she serves as a member of the executive leadership team and is responsible for nursing practice and standards, as well as patient experience. She joined Aurora Health Care in 2012. An area of focus in her work is on creating healthy and safe work environments. Mary Beth co-led the workforce safety sub-committee of the Institute for Healthcare Improvement's (IHI) National Steering Committee on Patient Safety.

Mary Beth is currently serving on the board of the Milwaukee Urban League in Milwaukee and was recently elected to the American Hospital Association board of trustees (2021-2023). She served on the board of the American Organization of Nurse Executives from 2014-2016 and was President in 2019. She is a 2020 recipient of the American Assembly for Men in Nursing's Inclusion and Diversity Award (IDEA), a Robert Wood Johnson Executive Nurse Fellow from 2009-2012 and a 2007 recipient of the Pennsylvania Nightingale Award for Nursing Administration. Mary Beth was inducted as a fellow in the American Academy of Nursing in 2020. She earned a bachelor's degree in nursing at West Chester University, a master's degree in nursing at the University of Pennsylvania and PhD in health policy at the University of Sciences in Philadelphia.



Curt Kirschner

Partner
Jones Day

In practice for more than 30 years, Curt Kirschner focuses on the resolution of complex labor and employment disputes, with a particular concentration on addressing employers' rights and obligations relating to disputes arising in the health care and financial services fields. Curt has extensive experience in the defense of "corporate campaigns" brought against employers by labor unions, including the pursuit of litigation against unlawful union activities arising from corporate campaigns. He has negotiated scores of collective bargaining agreements, handled numerous proceedings before the National Labor Relations Board (NLRB) and similar state agencies, advocated on behalf of employers in grievance and interest arbitrations, and provided advice and litigation representation during labor disputes.

Curt has been designated by the American Hospital Association (AHA) as its outside counsel for labor matters affecting the hospital industry. On behalf of the AHA, he has authored amicus briefs and comments on a variety of important policy topics facing hospital employers, including federal preemption of state laws affecting labor-management relations, the NLRB's proposed rule changes, and the proposed expansion of the federal contractor jurisdiction over hospitals.

Curt's employment counseling and litigation experience is similarly extensive. Defending scores of employment lawsuits in state and federal courts and in private arbitration proceedings, he has obtained favorable decisions from juries, judges, and arbitrators in difficult employment cases in many industry sectors, including health care, broadcasting, technology, investment banking, and the public sector. Curt has advised numerous clients on employment classification issues that arise when employees work across multiple jurisdictions, including in telehealth settings.

Contacts:

For questions regarding the program and registration, please contact:



Laura Castellanos

Associate director
American Hospital Association
lcastellanos@aha.org

Laura Castellanos is an associate director at the American Hospital Association's (AHA) Health Research and Educational Trust. In her role, Laura manages the association-wide initiative Hospitals Against Violence focusing on educating the health care field on leading practices and innovative approaches to workplace violence and community violence, including human trafficking, gun violence and supporting victims and communities of mass violence incidents.

Laura was the inaugural Richard J. Umbdenstock and the Institute for Diversity and Health Equity Executive Fellow at the AHA, supporting the executive office and initiatives related to health equity and social justice. Prior to the AHA, Laura was a senior project manager in human resources at Houston Methodist Hospital System, Texas. She was also an intern for the Institute for Diversity in Health Management's Summer Enrichment Program at Houston Methodist working on initiatives related to coordination of care and quality improvement.

Laura holds a master's degree in health care administration from the University of Houston and a bachelor of science in nutritional sciences from the University of Texas at Austin. She currently serves as a board member of the National Association of Latino Healthcare Executives and Mujeres Latinas en Acción, a Chicago-based nonprofit that provides social services, domestic violence and sexual assault support, immigration services, and leadership development for Latinas and their families.

For questions regarding the Jones Day "Human Trafficking and Health Care Providers: Legal Requirements for Reporting and Education" tool, please contact:



Taylor Goodspeed

Associate
Jones Day
tgoodspeed@jonesday.com

Taylor Goodspeed focuses on regulatory, compliance, and civil litigation matters involving the health care industry. She counsels and defends hospitals, health systems, and other health care entities in civil fraud and abuse investigations and litigation, particularly under the civil False Claims Act (FCA) and similar state laws. She also routinely provides strategic counsel and health care regulatory advice to direct-to-consumer telemedicine and technology companies.

Taylor helps steer clients through high-profile investigations from federal and state agencies. She has also counseled health systems and emerging companies on federal and state anti-kickback statutes, federal and state referral prohibitions, licensure requirements, and state corporate practice of medicine provisions.

Prior to joining Jones Day, Taylor coauthored multiple publications on public attitudes towards noninvasive prenatal testing, such as cell-free fetal DNA technology.

Taylor maintains an active pro bono practice, serving on Jones Day's Anti-Human Trafficking Committee and on the American Hospital Association's (AHA) Human Trafficking Advisory Council. Taylor will be serving on the Women's Leadership Council for the American Health Law Association (AHLA) for a two-year term.

Resource Spotlight



Human Trafficking and Health Care Providers: Legal Requirements for Reporting and Education tool

www.aha.org/guidesreports/2021-01-08-legal-requirements-reporting-and-education-human-trafficking-and-health

As part of the American Hospital Association's Hospitals Against Violence initiative, the AHA, Jones Day and HEAL Trafficking have come together to provide resources to health care providers across the nation who are fighting the global scourge of human trafficking. To support that initiative, Jones Day developed a new tool to help providers navigate the complex roadmap of their reporting and education obligations. With the increased role of telehealth and multistate practitioners, the need for this type of resource is growing.



Podcast: Jones Day Talks – Helping Health Care Providers Fight Human Trafficking

www.jonesday.com/en/insights/2021/01/helping-health-care-providers-fight-human-trafficking

Health care providers hold a unique position in the fight against human trafficking. To help them understand their reporting and education obligations related to anti-human trafficking activities, Jones Day has prepared "Human Trafficking and Health Care Providers: Legal Requirements for Reporting and Education."

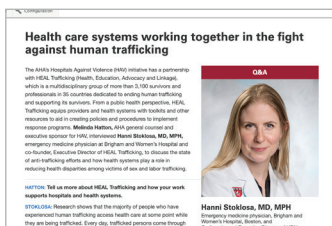
Jones Day's Alexis Gilroy, Curt Kirschner, and Taylor Goodspeed, along with Dr. Hanni Stoklosa of HEAL Trafficking and Claire Zangerle of the American Hospital Association, explain how hospitals and providers should use the tool, Talk about how providers can overcome barriers to identifying and reporting trafficking incidents, and discuss the significant role of telemedicine.



Combating Human Trafficking Q&As

Curt Kirschner: Jones Day's Anti-Human Trafficking Task Force and AHA provide tools and training - Melinda Hatton, AHA general counsel and one of the executive sponsors of the AHA's Hospitals Against Violence initiative, interviews Curt Kirschner, partner and a leader of Jones Day's Anti-Human Trafficking Task Force, to discuss the partnership working to expand hospital leadership in the fight against human trafficking.

www.aha.org/hospitals-against-violence/human-trafficking/kirschner



Hanni Stoklosa, MD, MPH: Health care systems working together in the fight against human trafficking - Melinda Hatton, AHA general counsel and executive sponsor for HAV, interviewed Hanni Stoklosa, MD, MPH, emergency medicine physician at Brigham and Women's Hospital and co-founder, Executive Director of HEAL Trafficking, to discuss the state of anti-trafficking efforts and how health systems play a role in reducing health disparities among victims of sex and labor trafficking.

www.aha.org/questions-and-answers-qas/2020-07-20-combating-human-trafficking-qa

Resource Spotlight



Profile on Atlantic Health System

- **Podcast:** www.aha.org/advancing-health-podcast/2021-01-27-atlantic-health-system-successfully-combats-human-trafficking
- **Blog:** www.aha.org/news/headline/2021-01-26-atlantic-health-systems-anti-trafficking-efforts-underscore-roles-advocacy



Confronting Human Trafficking Special Report: Houston Hospitals Band Together

www.aha.org/hospitals-against-violence/human-trafficking/confronting-human-trafficking-houston-hospitals-band-together



Human Trafficking Response: Resources for Health Care Professionals

The American Hospital Association's Hospitals Against Violence initiative, Jones Day and HEAL Trafficking join the National Human Trafficking Training and Technical Assistance Center (NHTTAC) to provide key resources and information on how hospitals and health systems can combat human trafficking in their communities.

Training Resources

SOAR (Stop, Observe, Act, Respond) to Health and Wellness Program

- **SOAR e-Guide**
<https://nhttac.acf.hhs.gov/soar/eguide/home>
- **SOAR Online**
<https://nhttac.acf.hhs.gov/soar/soar-for-individuals/soar-online>

Program and Organizational Resources

CommonSpirit Health Programs & Tools

<https://commonspiritpophealth.org/programs-tools/violence-human-trafficking/>

Core Competencies for Human Trafficking Response in Health Care and Behavioral Health Systems Report

<https://nhttac.acf.hhs.gov/resource/report-core-competencies-human-trafficking-response-health-care-and-behavioral-health>

Building Survivor-Informed Organizations Toolkit

<https://nhttac.acf.hhs.gov/resources/toolkit-building-survivor-informed-organizations>

Survivor-Informed Practice Self-Guided Assessment

<https://nhttac.acf.hhs.gov/resources/toolkit-survivor-informed-practice-self-guided-assessment>

HEAL Trafficking and Hope for Justice's Protocol Toolkit

<https://healtrafficking.org/education>

HEAL Trafficking Compendium of Protocol Examples

<https://healtrafficking.org/protocols-committee/>

Massachusetts General Hospital's Human Trafficking Guidebook on Identification, Assessment and Response in the Health Care Setting

[www.massmed.org/Patient-Care/Health-Topics/Violence-Prevention-and-Intervention/Human-Trafficking-\(pdf\)](http://www.massmed.org/Patient-Care/Health-Topics/Violence-Prevention-and-Intervention/Human-Trafficking-(pdf))

Human Trafficking Legal Center and HEAL Trafficking Fact Sheet: Lessons learned from federal criminal indictments and civil trafficking cases

www.htlegalcenter.org/wp-content/uploads/Medical-Fact-Sheet-Human-Trafficking-and-Health-Care-Providers.pdf

ICD-10 Code Resources

ICD-10-CM Coding for Human Trafficking Fact Sheet

www.aha.org/factsheet/2018-factsheet-icd-10-coding-human-trafficking

ICD-10 Codes Awareness video

www.youtube.com/watch?v=wDR8iBUeO_s

Guidelines Documenting ICD-10 Codes and Other Sensitive Information in Electronic Health Record

www.aha.org/fact-sheets/2021-03-15-guidelines-documenting-icd-10-codes-and-other-sensitive-information

Awareness Tools

AHA's 10 Red Flags infographic

www.aha.org/infographics/10-red-flags-your-patient-could-be-victim-human

National Human Trafficking Hotline

<https://humantraffickinghotline.org/>

HEAL Trafficking Patient Resources

<https://healtrafficking.org/patient-resources/>

HHS' Office on Trafficking in Persons' Look Beneath the Surface Awareness Campaign

www.acf.hhs.gov/otip/partnerships/look-beneath-surface

2018 HHS Health & Human Trafficking Symposium recordings

www.acf.hhs.gov/otip/partnerships/hhs-symposium

Screening and Assessment Tools

Assistant Secretary for Planning and Evaluation (ASPE) screening tool for minors who may be trafficked

<https://aspe.hhs.gov/pdf-report/pretesting-human-trafficking-screening-tool-child-welfare-and-runaway-and-homeless-youth-systems>

NHTTAC screening tool for adults who may be trafficked

www.acf.hhs.gov/otip/resource/nhhtacadultscreening

PEARR Tool is a Trauma-Informed Approach to Victim Assistance in Health Care Settings

www.dignityhealth.org/hello-humankindness/human-trafficking/victim-centered-and-trauma-informed

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HEAL Trafficking

Jones Day

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