



# Physician Leader Characteristics

## Clarity of Purpose

Having a clear understanding of the commitment and drive needed to make changes in health care.

## Vision

Articulating a vision for the future so that others can help attain it.

## Trust and Credibility

Demonstrating a keen understanding of critical clinical issues.

## Persistence

Staying the course when obstacles arise.

## Political Savvy

Establishing a strong base of influence through effective negotiation and persuasion skills.

## Collaboration

Bringing together a knowledgeable, diverse group of people and empowering them to get the job done.

## Self-Awareness

Pursuing self-knowledge through continual introspection and self-assessment.

## Praise

Recognizing others' contributions with appreciation and enthusiasm.

## Support

Accepting the help of a mentor for personal coaching.

## Humanity

Making the human side of leadership a priority through honesty, listening, empathy, humility and flexibility.

