Section for Small or Rural Hospitals Conference Call IRS Form 990 and Schedule H: Case Example Review and Preparation Speaker Biography Scott A. Duke

Scott is a healthcare executive with more than 21 years of senior leadership experience. His diverse background includes administrative stints in hospitals, single and multi-specialty clinics, and integrated health systems. In his current position as Chief Executive Officer of the Glendive Medical Center, Glendive, MT, Scott is responsible for an integrated rural healthcare system with more than 400 employees and an operating budget in excess of \$40 million annually.

He has a wealth of experience with not-for-profit organizations. Scott is proficient in all aspects of strategic planning, governance, medical staff relations, operations, performance and quality improvement, budgeting, financial management, and program/facility planning and development. He is the American Hospital Association (AHA) regional policy board (RPB) alternate delegate, the Board Vice- Chair of the Montana Health Network (MHN), and past Board Chair of the Montana Hospital Association (MHA). Scott was honored to testify before the United States Senate Committee on Finance on September 13, 2006. He currently serves on several not-for-profit community-based organization boards, including Chairman of the Dawson County Economic Development Council, Chairman of the Dawson County Board of Health, and is a member of the Dawson County Fair Board and the Glendive Noon Lions.

Scott graduated from Minot State University, Minot, ND, with a Bachelor's Degree in Business Administration, (1987) and a Master's Degree in Management, (2000). He considers himself a visionary leader and is a passionate strategic thinker. He has facilitated a number of strategic partnerships, alignments and planning sessions for a variety of organizations. He is experienced and comfortable with public speaking and has past experience as a college instructor.