

Ebola Advisory

November 4, 2014

CDC Tool for Assessing the Readiness of Hospitals Designated to Treat Ebola Patients

The Centers for Disease Control and Prevention (CDC) is sharing with the field the survey guide its expert teams use to assess the readiness of designated hospitals to treat Ebola. The survey guide is attached in its entirety. The AHA urges designated hospitals and those under consideration for designation to use this assessment tool to identify areas where they may wish to focus their preparatory efforts.

The agency has made this tool available to assist those hospitals that are designated and those that are considering becoming designated in assessing their own readiness for Ebola. CDC emphasizes that it updates this tool whenever appropriate to reflect the evolving science and lessons learned from the treatment of Ebola patients in U.S. hospitals, so this guide will change. The agency urges leaders in designated or potentially designated hospitals to check the CDC website (http://www.cdc.gov/vhf/ebola/) frequently to ensure they have the latest assessment tool.

Further Questions:

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Rapid Ebola Preparedness (REP) Tool for Hospitals Designated to Receive Suspected or Confirmed Ebola Virus Disease (Ebola) Patients

This tool can be used to assess whether the designated hospital has appropriate infection prevention policies, procedures, and supplies in place to allow healthcare personnel (HCP) to provide safe care during the treatment of patients with Ebola virus disease. This tool is designed to be used by hospitals as a self-assessment tool for Ebola preparedness, or by Rapid Ebola Preparedness (REP) Teams to assist and support hospitals in their preparedness efforts.

Note: This tool is not official government policy and will evolve as guidance evolves.

Date:	
Hospital:	
City, State:	
Hospital Contacts:	
Health Department Contacts:	
Rapid Ebola Preparedness (REP) Team Members:	

10-31-2014 (v13) ***DRAFT, CONFIDENTIAL, NOT FOR DISTRIBUTION*** Domains for Preparedness

- A. Pre-Hospital Transport Plans, Emergency Medical Services (EMS), Emergency Department (ED) Preparedness
- **B.** Staffing of Ebola Patient Care Team
- C. Patient Transport from Point of Entry to Designated Ebola Treatment Area
- D. Patient Placement
- E. Personal Protective Equipment and Procedures for Donning and Doffing
- F. Monitoring Healthcare Personnel and Managing Exposures
- **G.** Laboratory Safety
- H. Environmental Infection Control and Equipment Reprocessing
- I. Management of Waste
- J. Communications
- K. Management of the Deceased

A. Pre-Hospital Transport Plans, Emergency Medical Services (EMS), Emergency Department (ED) Preparedness

Refer to:

Emergency Department Evaluation and Management for Patients Who Present with Possible Ebola Virus Disease, at: http://www.cdc.gov/vhf/ebola/hcp/ed-management-patients-possible-ebola.html

Interim Guidance for Emergency Medical Services (EMS) Systems and 9-1-1 Public Safety Answering Points (PSAPs) for Management of Patient with Known or Suspected Ebola Virus Disease in the United States at:

http://www.cdc.gov/vhf/ebola/hcp/interim-guidance-emergency-medical-services-systems-911-public-safety-answering-points-management-patients-known-suspected-united-states.html

Elements to be assessed	Notes
EMS and initial transport into the facility	
EMS provider(s) that will transport persons with suspected or confirmed Ebola to the facility for further evaluation have been identified.	
 EMS providers have protocols for: Safe transport of persons with suspected or confirmed Ebola, including PPE used by EMS personnel Training of EMS providers in correct use of PPE and documentation of competency Advance notification of the hospital and public health authorities Cleaning and disinfection of the ambulance and potentially contaminated equipment Disposal of used PPE and waste generated during transport 	
 The hospital has designated: Hospital personnel to meet the EMS provider on arrival to the hospital to:	
 4. Entry point(s) for EMS are identified and communicated with EMS and are: Separated from other patient entrances Offer a direct, secure route to ED or room where patient will be housed Situated in a location that can be secured (e.g., an ambulance bay with doors) Near decontamination facilities 	
5. Protocols are in place to transport the patient safely from the ambulance bay or other ED location, with minimal contact with non-essential healthcare workers or the public, to Ebola treatment unit.	

ED	Guidance for triage and isolation/initial manager	nent of patients under investigation
6.	ED triage personnel are trained in screening	
	patients for Ebola infection by asking:	
	Whether the patient has resided in or	
	traveled to a country with widespread	
	Ebola transmission or had contact with an	
	individual with confirmed Ebola infection	
	within the previous 21 days	
	 Whether patients with this history have 	
	experienced signs or symptoms compatible	
	with Ebola infection	
7.	ED personnel are trained in questioning EMS	
	providers about possible risk factors for Ebola	
	infection in patients being transported via	
	ambulance to the hospital.	
8.	Protocols are in place to immediately isolate	
	patients who report a relevant exposure	
	history and signs or symptoms consistent with	
	Ebola infection.	
	Patients are placed in a private room with	
	private bathroom away from other patient	
	care areas.	
	Separate areas for donning and doffing of	
	PPE are designated in proximity to the	
	patient room	
9.	Only essential HCP with designated roles	
	provide Ebola patient care in the ED.	
10.	A log is maintained of all personnel who enter	
	the Ebola treatment area in the ED and	
	includes documentation on what tasks were	
	performed by personnel when they were in the	
	area.	
11.	All HCP who have contact with the patient in	
	the ED use appropriate PPE based on the	
	patient's clinical status.	
	 If the patient is exhibiting obvious bleeding, 	
	vomiting, copious diarrhea or a clinical	
	condition that warrants invasive or aerosol-	
	generating procedures (e.g., intubation,	
	suctioning, active resuscitation), PPE	
	designated for the care of hospitalized	
	patients as outlined in CDC guidance * is	
	used.	
	 If signs and symptoms such as bleeding, 	
	vomiting, diarrhea or conditions warranting	
	invasive or aerosol-generating procedures	
	are not present and the patient is clinically	
	stable, HCP at a minimum wear: 1) face	
	shield, 2) surgical face mask, 3)	
	impermeable gown and 4) two pairs of	
	gloves	

12. All equipment used in the care of patients	
suspected to have Ebola are not used for the	
care of other patients until appropriate	
evaluation and decontamination are done.	
13. The hospital has a protocol to notify	
immediately the Hospital Infection Control	
Program and other appropriate staff and	
report to the relevant local health department	
of patients suspected to have Ebola. The	
decision to test patient for Ebola is made in	
consultation with the relevant local health	
department.	
14. The hospital has protocols addressing:	
 Testing of laboratory specimens drawn in 	
the ED	
 Environmental infection control of the 	
treatment area in the ED	
 Management of waste generated in the ED 	



B. Staffing of Ebola Patier	nt Care Team
Elements to be assessed	Notes
1. A dedicated, pre-identified, trained Ebola	
Patient Care Team has been identified for	
management of the Ebola patient. 1 Consider	
cross-training nurses or physicians to minimize	
number of staff with direct patient care (e.g.,	
phlebotomy, cleaning).	
2. Qualified, trained staff members are identified	
for processing and testing of specimens from	
Ebola patient.	
3. Hospital has identified additional team	
members ² involved in consultation but who	
should avoid entering Ebola patient room (e.g.,	
audio/video conferencing may be used to	
communicate with patients or team members	
in room). 4. A schedule of staffing for Ebola patient care is	
created in advance of an Ebola patient care is	
so that individuals on call are determined and	
training can be prioritized.	
5. Staffing schedules include the following	
considerations:	
Enough team members to provide care	
for an Ebola patient for at least one	
month	
Plans to minimize number of staff in room	
Minimum number of MDs, RNs, and	
observers on unit at any time	
Adequate time to rest between shifts	
 On-call schedule for consultants 24 hrs/7 	
days/week	
Maximum duration HCP can be providing	
direct patient care (e.g., 2-4 hours	
continuously) and maximum duration of	
an Ebola patient care unit shift (e.g., 8-12	
hours)	
6. Team members receive competency-based, job-	
specific training on infection control practices,	
policies, and procedures for caring for Ebola	
patient (see Section E).	
7. Policies are in place for HCP movement,	
monitoring, and non-Ebola patient care	
responsibilities while serving on an Ebola	
patient care unit (see Section F).	
8. Hospital has designated individuals as site	
managers responsible for overseeing the implementation of precautions for healthcare	
workers and patient safety. At least one	
manager is on-site at all times in the Ebola	
treatment unit.	
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9. A plan for ongoing support and evaluation of team members is in place, including process for	
HCP to provide feedback to leadership.	
10. Protocols are in place so that only direct	
patient care staff, wearing appropriate PPE,	
deliver meals to patients.	



C. Patient Transport from Point(s) of Entry to Designated Ebola **Treatment Area** Elements to be assessed **Notes** 1. Point(s) of entry into hospital is(are) designated for Ebola patients arriving by ambulance, and transportation routes from entry point to designated Ebola patient care area are preidentified. Separate from main thoroughfares Clear of all traffic (e.g., security escort) Access to service elevators 2. Protocols are in place for transport personnel to wear appropriate personal protective equipment (PPE) during transport of Ebola patients. Such personnel must receive competency-based training on proper procedures for donning and doffing of PPE. 3. Protocols are in place for Ebola patient to be transported in appropriate protective equipment to prevent leakage or spillage of body fluids (e.g., appropriate leak-proof, absorbable patient transport wraps such as "isopods"). 4. Protocols are in place to manage blood or body fluid spills during transport. 5. Protocols are in place to manage cleaning and disinfection of transportation equipment and potentially contaminated areas of the transportation route. 6. Once Ebola patient is in the designated patient room/care area, no further movement of the Ebola patient within the hospital will be allowed.

D. Patient Placement	
Elements to be assessed	Notes
1. A private room with private bathroom and	
critical care capacity has been identified to	
house Ebola patient. If feasible:	
 anteroom to facilitate donning/doffing 	
 negative pressure airborne infection 	
isolation room (AIIR). ³	
2. Ebola patient room is physically separated from	
other patient care areas. Ideally, unit is sealed	
or closed off to personnel not engaged as part	
of Ebola patient management team.	
3. A system is in place to monitor entry of	
personnel into Ebola unit and Ebola patient	
room (e.g., log of all personnel entering unit	
and patient room, list of authorized personnel,	
security assistance).	
4. Ebola patient room incorporates a method of	
remote communication (e.g., intercom, video	
system, telemedicine equipment) for patient-	
staff communication, patient-family	
communication, and interdisciplinary rounds so	
that only essential personnel enter the room.	
5. Puncture-proof sealed sharps containers are	
located in room in close proximity to patient	
bed.	
6. Ebola patient room has dedicated and/or	
disposable patient care equipment ⁴ that is not	
used for any other patients. Equipment that is	
in use remains in the patient room and is	
cleaned and disinfected regularly in the room	
as per manufacturers' instructions.	
7. Large portable patient care equipment such as	
mechanical ventilator, dialysis machine ⁵ , and	
portable X-ray machine, are to be dedicated to	
the Ebola patient and remain in the Ebola	
patient room until reprocessing recommendations are determined.	
8. In close proximity to Ebola patient room, separate areas are designated:	
 HCP changing area⁶ 	
• Clean area 7	
PPE removal area ⁸	
• Pre removal area	

 9. PPE removal area includes: Supplies for disinfection of PPE and washable footwear Supplies for performing hand hygiene Space to remove PPE Place for sitting⁹ Leak-proof waste container to discard PPE and 	
area or containers designated to collect PPE for	
reprocessing (e.g., PAPRs) if applicable	
• Signs ¹⁰ • Full-length mirror (ontional)	
 Full-length mirror (optional) 10. Hospital has dedicated showers¹¹ in close 	
proximity to PPE removal area for HCP to use	
following PPE removal protocol	
Note: HCP can leave PPE removal area wearing dedicated washable footwear that has been disinfected using an EPA-registered disinfectant wipe ¹² (wiping down complete external surface of the washable footwear) and scrubs.	
11. A designated area outside of the Ebola unit for	
patient family members is identified.	

E. Personal Protective Equipment and Procedures for Donning and Doffing

Refer to: Guidance on Personal Protective Equipment To Be Used by Healthcare Workers During Management of Patients with Ebola Virus Disease in U.S. Hospitals, Including Procedures for Putting On (Donning) and Removing (Doffing) at: http://www.cdc.gov/yhf/ebola/hcp/procedures-for-nne.html

(Doffing), at: http://www.cdc.gov/vhf/ebola/hc	p/procedures-for-ppe.html
Elements to be assessed	Notes
1. Hospital has selected the PPE to be used by HCP	
to manage Ebola patients and has a protocol	
outlining procedures for use of the PPE.	
2. Hospital is compliant with all elements of OSHA	
Respiratory Protection Standards, including	
respirator fit-testing, medical evaluation, and	
training of HCP.	
3. HCP caring for Ebola patients change into	
hospital scrubs or disposable garments and	
dedicated, washable footwear, if using.	
4. Healthcare personnel (HCP) on the Ebola Patient	
Care Team receive repeated training and are	
required to demonstrate competency through	
testing and assessment ¹³ on proper procedures	
for donning and doffing of PPE.	
5. A policy is in place for trained observers to	
monitor for correct PPE use and adherence to	
donning/doffing protocols prior to entering	
and after leaving rooms of Ebola patients.	
Trained observer is a dedicated individual	
with the sole responsibility, during	
donning/doffing process, of ensuring quality	
control in all steps of the procedure.Trained observer reads aloud each step of	
the procedure to HCP using a checklist, then	
visibly confirms and documents that each	
step has been completed correctly	
HCP must engage/wait for a trained	
observer prior to PPE donning and doffing	
Donning and doffing of PPE should proceed	
slowly and deliberately to ensure full-	
coverage and prevent self-contamination	
coverage and prevent sen contamination	

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6. Recommended PPE during management of	
Ebola patients includes the following (If	
hospital elects to use additional/different PPE	
from CDC recommendations, HCP are trained	
to ensure donning and doffing procedures are	
adjusted and practiced accordingly):	
• PAPR ¹⁴ or N95 respirator:	
1. PAPR with full face-shield, helmet, or	
headpiece. Any reusable helmet or	
headpiece must be covered with a single-	
use (disposable) hood that extends to	
shoulders and fully covers neck and is	
compatible with selected PAPR. 2. Single-use (disposable) N95 respirator in	
combination with single-use (disposable)	
surgical hood extending to shoulders and	
single-use (disposable) full face shield	
Single-use (disposable), fluid-resistant or	
impermeable gown that extends to at least	
mid-calf or coverall without integrated hood	
Single-use (disposable), nitrile examination	
gloves with extended cuffs. 15	
Single-use (disposable), fluid-resistant or	
impermeable boot covers that extend to at	
least mid-calf. Single-use (disposable) fluid-	
resistant or impermeable shoe covers are	
acceptable only if used in combination with a	
coverall with integrated socks.	
 Single-use (disposable), fluid-resistant or 	
impermeable apron that covers the torso to	
the level of mid-calf should be used for Ebola	
patients with vomiting and/or diarrhea	
7. Recommended PPE for trained observer	
assisting in doffing includes:	
 Single-use (disposable) fluid-resistant or 	
impermeable gown that extends to at	
least mid-calf <u>or c</u> overall without	
integrated hood	
Single-use (disposable) full face shield	
Single-use (disposable) nitrile examination	
gloves with extended cuffs. ¹⁴	
Single-use (disposable) fluid-resistant or	
impermeable shoe covers	
Note: If trained observer assists with PPE doffing,	
then he/she should disinfect outer-gloved hands	
with EPA-registered disinfectant wipe ¹² or ABHR	
immediately after contact with HCP's PPE.	
8. Hand hygiene is performed before donning and	
after doffing and disposing of gloves and at any	
time during doffing procedure when	
contamination of hands is suspected.	

9. Doffing procedure includes steps for disinfection of <u>visibly contaminated PPE</u> with EPA-registered disinfectant wipes ¹² or spray ¹⁶ prior to removal and steps for <u>disinfection of gloved hands</u> with ABHR (ideally with touch-free dispensing system) or EPA-registered disinfectant wipe ¹² between each step in the doffing process.	
10. Hospital has established adequate inventory of PPE to care for an Ebola patient for at least a 30 day period. Plans are in place for re-supplying PPE and alternative procedures if supply chain is interrupted.	



F. Monitoring Healthcare Personnel and Managing Exposures

Refer to: Interim U.S. Guidance for Monitoring and Movement of Persons with Potential Ebola Virus Exposure, at: http://www.cdc.gov/vhf/ebola/exposure/monitoring-and-movement-of-persons-with-exposure.html#table-monitoring-movement

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Elements to be assessed	Notes
Work-exclusion policies including: Work-exclusion policies that encourage reporting of illnesses and do not penalize with loss of wages, benefits, or job status Education of personnel on prompt reporting of illness to supervisor and occupational health	
A log, including documentation of specific tasks performed, is maintained to assist with monitoring of relevant healthcare personnel.	
3. A policy is in place that defines HCP Ebola exposure categories (i.e., high-risk, some risk, low-risk). ¹⁷	
 4. Protocols for monitoring and restrictions of asymptomatic HCP are in place, according to the exposure category of the HCP. 18 HCP should be monitored during patient care or period of time handling potentially infectious materials and during the 21 days after the last potential exposure. Direct, active monitoring is performed for HCP providing direct care to Ebola patients or handling potentially infectious materials while wearing appropriate PPE, with no known breaches in infection control ("lowrisk" exposure category) Direct, active monitoring, with controlled movement, patient care restrictions, and potential public health orders, is performed for HCP providing direct care to Ebola patients or handling potentially infectious materials in a healthcare facility where another HCP has been diagnosed with confirmed Ebola without an identified infection control breach, or where a breach is identified retrospectively ("highrisk" exposure category) 5. Following a recognized Ebola exposure incident, 	
protocols for post-exposure management, evaluation, and follow-up are in place. ¹⁹	

G. Laboratory Safety Refer to: How U.S. Clinical Laboratories Can Safely Manage Specimens from Persons Under Investigation for Ebola Virus Disease, at: http://www.cdc.gov/vhf/ebola/hcp/safe-specimen-management.html Elements to be assessed 1. Protocols for laboratory testing are in place to minimize blood draws from the Ebola patient. 2. If there is a dedicated point of care (POC) laboratory for Ebola patient care, essential laboratory testing needed is discussed with clinical team and POC laboratory equipment can perform the tests.20 3. For laboratory testing that must be done in the main hospital laboratory²¹, a policy and procedure is developed with the hospital's main clinical laboratory to ensure the safe processing and testing of Ebola patient specimens. 4. Protocols are in place for handoff and placement of specimen tubes into appropriate container for transport to laboratory. Specimens are placed in a durable, leak-proof secondary container for transport within the hospital. Outside of secondary container is disinfected with EPA-registered hospital disinfectant¹² prior to removal from room. Note: Pneumatic tube system is NOT used for Ebola specimens. 5. Personnel who process and perform laboratory testing on specimens wear gloves, fluidresistant or impermeable gowns, full face shield or goggles, and masks to cover all of nose and mouth AND use a certified Class II biosafety cabinet or Plexiglass splash guard²². 6. In addition to PPE, clinical laboratorians should use manufacturer-installed safety features for instruments that reduce the likelihood of exposure and to ensure additional protection. Note: Some laboratory procedures (e.g., centrifugation) have the potential to produce aerosols or small droplets. If such procedures must be performed, physical containment devices such as sealed centrifuge rotors or centrifuge safety cups should be used, along with PPE. 7. Protocols are in place for disinfection of laboratory surfaces, management of body fluid spills, and exposure of staff. 8. A tracking system is in place for Ebola patient specimens that are transported to the laboratory. 9. A policy is in place for safe storage and disposal of Ebola patient specimens.

H. Environmental Infection Control and Equipment Reprocessing

Refer to: Interim Guidance for Environmental Infection Control in Hospitals for Ebola Virus, at: http://www.cdc.gov/vhf/ebola/hcp/environmental-infection-control-in-hospitals.html

Elements to be assessed	Notes
1. Facility selects approved EPA-registered hospital	-
disinfectants ¹² with a label claim of potency <i>at</i>	
least equivalent to that for a non-enveloped virus	
(e.g., norovirus, rotavirus, adenovirus,	
poliovirus), and uses all cleaning and disinfecting	
products, including disposable wipes, in	
accordance with manufacturers' instructions	
(e.g., dilution, storage, shelf life, contact time).	
2. Dedicated, trained Ebola patient care team	
members have been designated to perform	
cleaning and disinfection of Ebola patient room	
surfaces. Consider having EVS staff perform only	
terminal cleaning and management of spills to	
limit personnel with direct patient contact.	
3. Protocols are in place for staff to wear	
appropriate PPE to prevent exposure to Ebola	
virus during cleaning of the Ebola patient room	
and equipment. ²³	
4. Protocols are in place for monitoring of cleaning	
and disinfection procedures to ensure they are	
consistently and correctly performed.	
5. Materials to be used for cleaning and disinfection	
of Ebola patient room and equipment are	
disposable, for single-use only. 6. Protocols are in place for environmental surfaces	
in Ebola patient care areas to be cleaned with a	
detergent and disinfected on a regular basis	
(e.g., at least daily), when spills occur, and when	
surfaces are visibly contaminated.	
 Hospital promptly removes bulk spill matter, 	
cleans and decontaminates spills of blood or	
other potentially infectious materials using	
appropriate EPA-registered hospital	
disinfectants ¹²	
7. Protocols are in place for post-discharge cleaning	
and disinfection of the Ebola patient care areas,	
including visibly soiled areas, frequently touched	
surfaces, and floors in the Ebola patient care area.	
8. Protocols are in place to ensure that medical	
equipment (non-critical, semi-critical, and	
critical) is dedicated for Ebola patient care and	
remains in the Ebola patient care area; dedicated	
equipment is not used for any other patient	
care. ²⁴	

9. Protocols are in place clearly delineating	
responsibility for cleaning and disinfection of	
dedicated patient care equipment (how	
equipment should be cleaned and by whom).	
 Protocols include documentation of 	
cleaning on a log (who/when/how)	
10. HCP are trained to handle soiled textiles/linens	
with minimum agitation to avoid contamination	
of surfaces and persons.	
11. All linens used in the Ebola patient room are	
discarded into the waste stream and disposed of	
appropriately. These items are not reused.	
12. Food trays, dishes, and cutlery provided to the	
Ebola patient with meals are disposable, and are	
placed into the waste stream along with leftover	
food items for appropriate disposal.	



I. Management of Waste

Refer to: Ebola-associated Waste Management, at: http://www.cdc.gov/vhf/ebola/hcp/medical-waste-management.html

- Medical waste generated in the care of patients with known or suspected Ebola is subject to procedures set forth by local, state and federal regulations.
- Medical waste contaminated with Ebola virus is a Category A infectious substance regulated as a
 hazardous material under the U.S. Department of Transportation's (DOT's) Hazardous Materials
 Regulations (HMR; 49 CFR, Parts 171-180). For off-site commercial transport of Ebola-associated
 medical waste, strict compliance with the HMR is required. For more information on the HMR
 requirements see http://phmsa.dot.gov/hazmat/transporting-infectious-substances.

Elements to be assessed	Notes
1. The hospital has waste management plan and	
protocols ²⁵ in place	
 Wastes contaminated or suspected to be 	
contaminated with Ebola virus must be	
packaged and transported in accordance	
with U.S. DOT Hazardous Materials	
Regulations (HMR, 49 C.F.R., Parts 171-	
180)	
2. Waste or other potentially contaminated	
materials are not stored in the clean area.	
3. The hospital has identified a dedicated waste	
management team ²⁶ with special training and	
standard procedures for wearing appropriate	
PPE.	
4. The hospital has communicated with its waste	
contractor and has determined whether	
potentially contaminated and contaminated	
waste will:	
Be autoclaved on-site and be disposed of	
as regulated medical waste according to	
local, state, and federal regulations, <u>OR</u>	
Not be autoclaved on-site, and will be	
packaged as Category A infectious waste	
for transport and appropriate disposal	
according to the HMR by the waste	
contractor.	
5. All waste is placed in leak-proof bags, using a	
rigid waste receptacle designed to support the	
bag and help minimize contamination of the	
bag's exterior. Bags should not be allowed to overfill to ensure they can be safely closed.	
6. The hospital has protocols for disposal of liquid	
waste (e.g., urine, diarrhea, vomit) that	
minimize risk of splash. For example, addition	
of a liquid medical waste solidifier and bagging	
and disposal of waste collected at the bedside	
as opposed to discarding in the toilet. If the	
patient toilet is used, methods should be	
employed (e.g., installation of a lid) to minimize	
splash during flushing.	

7. If waste is to be autoclaved, a protocol is in	
place to ensure appropriate waste autoclave	
procedures ²⁷ are followed that will inactivate	
all infectious material, and a large capacity,	
dedicated autoclave ²⁸ is available within the	
Ebola patient care unit or within close	
proximity to the Ebola patient care unit. ²⁹	
8. Non-autoclaved, non-sharps, soft waste is:	
Placed into primary medical waste bags	
(1.5 mil—ASTM tested)	
EPA-registered hospital disinfectant is	
added to sufficiently cover the surface of	
the materials in the bag.	
 The bag is securely tied. 	
The outside of the bag is disinfected with	
an EPA-registered hospital disinfectant. 12	
The disinfected primary bag is placed into	
a second medical waste bag that is also	
securely tied and disinfected.	
Double-bagged waste is placed into	
appropriate Category A waste packaging	
according to manufacturer's instructions. 30	
and in a manner that prevents external	
contamination of the final container.	
9. Sharps waste is:	
Placed in appropriate disposable sharps	
containers	
EPA-registered hospital disinfectant is	
added to the sharps container prior to	
disposal.	
Sharps containers ready for disposal are	
sealed and placed into primary medical	
waste bags (1.5 mil—ASTM tested).	
The bag is securely tied.	
The outside of the bag is disinfected with	
an EPA-registered hospital disinfectant. 12	
The disinfected primary bag is placed into	
a second medical waste bag that is also	
securely tied and disinfected.	
Double-bagged waste is placed into	
appropriate Category A waste packaging	
according to manufacturer's instructions 31	
and in a manner that prevents external	
contamination of the final container.	
10. Packed, sealed Category A waste containers	
are appropriately labeled and stored in the	
designated waste storage area on the Ebola	
patient care unit and separated from other	
waste, awaiting transport by the facility waste	
contractor.	
11. The facility's waste contractor has been	
contacted and a plan is in place for the facility's	
waste contractor to request a special permit	
from the U.S. DOT. 31	

J. Communications		
Elements to be assessed	Notes	
The hospital has a plan in place to inform and educate staff and patients of plans to care for Ebola patients.		
2. The hospital has a process in place for dissemination of every new or changed plan, procedure, and protocol to appropriate groups within hospital to ensure understanding, proficiency, comfort among HCP		
3. The hospital has a plan in place to handle media inquiries related to Ebola patient care.		
4. The hospital has a plan in place for protecting the privacy of the Ebola patient, controlling and monitoring access of HCP to the Ebola patient record so that unauthorized access does not occur.		
5. A single staff member is designated as primary point of contact for communicating information to public health authorities on a daily basis.		

K. Management of the Deceased

Refer to: Guidance for Safe Handling of Human Remains of Ebola Patients in U. S. Hospitals and Mortuaries, at: http://www.cdc.gov/vhf/ebola/hcp/guidance-safe-handling-human-remains-ebola-patients-us-hospitals-mortuaries.html

mortuaries.html	
Elements to be assessed	Notes
1. Protocols are in place for post-mortem care of	
deceased Ebola patients.	
 Only designated, trained HCP wearing PPE 	
(same PPE used for direct patient care, plus	
apron) are permitted to provide post-	
mortem care.	
Handling of Ebola patient remains is kept to	
a minimum, with no washing or cleaning of	
the body.	
Autopsies are not performed on deceased	
Ebola patients.	
Medical devices such as urinary catheters,	
central lines and endotracheal tubes are	
not removed; they are left in place.	
2. The body remains in the Ebola patient room, and is first wrapped in a plastic shroud. ³² After	
wrapping, the body is immediately placed in a	
leak-proof plastic bag not less than 150 µm thick	
and zippered closed. The bagged body is then	
placed in another leak-proof plastic bag not less	
than 150 µm thick and zippered closed.	
Gloves or other components of PPE that become	
grossly contaminated with potentially infectious	
material are disinfected in the Ebola patient	
room with disposable disinfectant wipes or	
alcohol-based hand rub and exchanged for clean	
items. Outer gloves are disinfected and then	
exchanged for clean outer gloves.	
4. Surface decontamination of the corpse-	
containing body bag is performed prior to	
transport to the morgue by removing visible soil	
on outer bag surfaces with an EPA-registered	
hospital disinfectant ¹² , with a label claim of	
potency at least equivalent to that for a non-	
enveloped virus (e.g., norovirus, rotavirus,	
adenovirus, poliovirus), following the product's	
label instructions. Once visible soil has been	
removed, the disinfectant is reapplied to the	
entire bag surface and allowed to air dry.	
5. Protocols are in place for transport of the	
disinfected corpse-containing body bag to the morgue via a pre-specified route by personnel	
wearing PPE.	
wearing rre.	

6. Arrangements are in place with designated mortuaries prepared to handle and cremate Ebola patient remains according to all applicable regulations. Local and state public health authorities are contacted prior to transporting of the Ebola patient remains to the designated mortuary.



References

B. Staffing of Ebola Patient Care Team

¹ Examples of team members involved in direct patient care of Ebola patient as needed (not intended to be all-inclusive):

- Critical care nurses (nurses with ED, OR, or pediatric expertise may be considered, depending on hospital and specific patient care needs)
- Critical care physicians (hospitalists with critical care experience may be considered)
- Anesthesiologist or other airway management specialist
- Obstetrician
- Neonatologist
- Respiratory therapist(s) (consider using RNs to minimize staff with direct patient contact)
- Dialysis technician (consider having RNs performing dialysis to minimize staff with direct patient contact)
- Environmental services staff (consider having RNs do daily cleaning and have trained EVS staff only for management of spills and for terminal cleaning)
- Transporters (consider using clinical members of Ebola care team to minimize staff with direct patient contact)
- X-ray tech (avoid radiologic procedures as much as possible)

NOTE: Trainees (e.g., residents, fellows, medical and nursing students, etc.) should <u>not</u> be permitted to participate in direct patient care or handling of potentially infected materials.

- Infectious Diseases physician
- Nephrologist
- Nutritionist(s)
- Physical/occupational therapist(s)
- Laboratory technologist(s)
- Pharmacist
- Mental health specialist (to provide support to team members on an ongoing basis)
- Clinical studies specialist or research pharmacist (to oversee and manage documentation and communication with federal agencies re: experimental treatments)
- Infection preventionist(s)
- Palliative care
- Interpretive services
- Chaplain
- Ethics expert

NOTE: Trainees (e.g., residents, nursing students, etc.) could be included in consultation not involving direct patient care or handling of potentially infected materials as deemed appropriate by the hospital.

D. Patient Placement

² Examples of additional team members involved in consultation

³ Although Ebola virus is not airborne, placement of Ebola patient in AIIR room will provide additional protection in the event that an aerosol-generating procedure (AGP) is required.

⁴ Examples of dedicated or disposable patient care equipment: blood pressure monitoring devices, pulse oximeters, portable ultrasound device, or glucometer. Stethoscopes should not be used due to the nature of the PPE in use and the

risk of HCP exposure from a contaminated stethoscope. Alternatives might include electronic or telephonic stethoscopes.

E. Personal Protective Equipment and Procedures for Donning and Doffing

⁵ Used dialyzers must not be reprocessed or reused.

⁶ HCP changing area is a designated area of HCP caring for Ebola patients to change from street clothes into hospital scrubs or disposable garments and dedicated, washable footwear, if using.

⁷ Clean area is a designated staging area outside Ebola patient room where clean PPE is stored and where HCP can don PPE prior to entering patient room. Examples of clean area space: nearby vacant room, demarcated area in hallway outside patient room.

⁸ PPE removal area is a designated area in proximity to patient's room which is separate from the clean area. Examples of PPE removal area space: anteroom or adjacent vacant patient room. If hallway outside patient room must be used as PPE removal area, physical barriers should be constructed to close the hallway to through traffic. Facility should make sure this complies with fire codes and restrict access to this hallway to essential personnel who are properly trained. Some PPE may be removed in a clearly designated area of patient room near the door, provided steps can be supervised by the trained observer (e.g., through window such that the HCP doffing PPE can still hear the instructions of the trained observer). This clearly designated area should not be used for any other purpose and the clean section of the PPE removal area should have gloves accessible.

⁹ In PPE removal area, place for sitting should be easily cleaned/disinfected.

¹⁰ Signs in PPE removal area should instructing HCP to wait for trained observer to support doffing of PPE and to remind HCP of slow and deliberate PPE removal.

¹¹ Showers are recommended for HCP performing high-risk patient care (e.g., exposed to large quantities of blood, body fluids, or excreta) and spending extended periods of time in Ebola patient room.

¹² U.S. Environmental Protection Agency (EPA)-registered hospital disinfectant with a label claim of potency at least equivalent to that for a non-enveloped virus (e.g., norovirus, rotavirus, adenovirus, poliovirus). For disinfectant wipes use a disposable wipe impregnated with an EPA-registered disinfectant.

¹³ Healthcare personnel are to be trained on all PPE recommended in the facility's protocols and repeatedly practice donning/doffing procedures before engaging in Ebola patient care. HCP are required to demonstrate competency in the use of PPE, including donning and doffing, through testing and assessment before engaging in Ebola patient care.

¹⁴ PAPR with self-contained filter and blower unit that is integrated inside helmet is preferred. Before beginning donning process, confirm all PPE is serviceable (check PAPR to make sure battery is fully charged and blower is operating before use). Hospital must follow manufacturer's instructions for decontamination.

¹⁵ Two pairs of gloves should be worn; at a minimum, outer gloves should have extended cuffs.

F. Monitoring Healthcare Personnel and Managing Exposures

¹⁷ **High risk** exposure includes any of the following:

- Percutaneous (e.g., needle stick) or mucous membrane exposure to blood or body fluids of a person with Ebola while the person was symptomatic
- Exposure to the blood or body fluids (including but not limited to feces, saliva, sweat, urine, vomit, and semen) of a person with Ebola while the person was symptomatic without <u>appropriate personal protective equipment</u> (PPE) (http://www.cdc.gov/vhf/ebola/hcp/procedures-for-ppe.html)
- Processing blood or body fluids of a person with Ebola while the person was symptomatic without appropriate
 PPE (http://www.cdc.gov/vhf/ebola/hcp/procedures-for-ppe.html) or standard biosafety precautions
- Direct contact with a dead body without <u>appropriate PPE (http://www.cdc.gov/vhf/ebola/hcp/procedures-for-ppe.html)</u> in a <u>country with widespread Ebola virus transmission</u>
 (http://www.cdc.gov/vhf/ebola/outbreaks/2014-west-africa/distribution-map.html)
- Having lived in the immediate household and provided direct care to a person with Ebola while the person was symptomatic
- Healthcare workers taking care of Ebola patients in a U.S. facility where another healthcare worker has been diagnosed with confirmed Ebola without an identified breach in infection control. A similar determination would be made if an infection control breach is identified retrospectively during investigation of a confirmed case of Ebola in a healthcare worker

Exposures conferring some risk:

- Close contact in households, healthcare facilities, or community settings with a person with Ebola while the person was symptomatic
 - Close contact is defined as being for a prolonged period of time while not wearing appropriate PPE
 (http://www.cdc.gov/vhf/ebola/hcp/procedures-for-ppe.html) within approximately 3 feet (1 meter) of
 a person with Ebola while the person was symptomatic

Low (but not zero) risk exposure includes the following:

- Having brief direct contact (e.g., shaking hands), while not wearing appropriate PPE
 (http://www.cdc.gov/vhf/ebola/hcp/procedures-for-ppe.html), with a person with Ebola while the person was in the early stage of disease
- Brief proximity, such as being in the same room for a brief period of time, with a person with Ebola while the person was symptomatic
- In countries without widespread Ebola transmission, direct contact while using <u>appropriate PPE</u>
 (http://www.cdc.gov/vhf/ebola/hcp/procedures-for-ppe.html) with a person with Ebola while the person was symptomatic
- Traveled on an aircraft with a person with Ebola while the person was symptomatic

¹⁸ Protocols for monitoring HCP may include:

- Web-based or other system for HCP being monitored to report measured temperatures and symptoms consistent with Ebola, per hospital protocols.
- Specific individual(s) responsible for reviewing HCP monitoring data and actions to be taken if HCP does not comply with monitoring requirements.

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¹⁶ EPA-registered disinfectant spray can be used if facility conditions permit and regulations are followed, particularly on contaminated areas.

- Protocol for HCP to follow for abnormal temperature and/or symptoms (with specific criteria to trigger the
 protocol: e.g., temperature >=100.4°F or 38°C; symptoms including: severe headache, fatigue, muscle pain,
 vomiting, diarrhea, abdominal pain, or unexplained hemorrhage)
- Temporary lodging options for HCP during the period of time when they are providing direct patient care or handling potentially infectious materials, and for the duration of the monitoring period (provided to the HCP by hospital upon request, at no cost to HCP, and not involving risk to others).
- ¹⁹ Protocols for post-exposure management, evaluation, and follow-up include:
 - HCP stops working and immediately washes the affected skin surfaces with soap and water. Mucous membranes (e.g., conjunctiva) should be irrigated with copious amounts of water or eyewash solution (ensure eye wash and other wash stations/showers are available in the Ebola treatment area).
 - HCP is safely removed from PPE and patient care area.
 - Immediate contact of occupational health/supervisor for assessment and access to post-exposure management services for all appropriate pathogens (e.g., Human Immunodeficiency Virus, Hepatitis C, etc.).
 - Appropriate monitoring and furlough of exposed HCP from direct patient care procedures for the 21 days following the exposure.
 - Procedures for immediate notification and safe transport if fever or symptoms develop
 - Testing procedures
 - Early clinical management as appropriate (clarify options and procedures for accessing experimental therapies)

G. Laboratory Safety

- ²⁰ Examples of POC laboratory testing include:
 - CBC with automated differential
 - Complete metabolic profile
 - Magnesium
 - Phosphorous
 - Troponin
 - Creatine kinase
 - Blood gases
 - Protime/INR, Partial thromboplastin time
 - Blood typing
 - Blood cultures
 - Malaria testing
 - Urinalysis

Note: Hospital must follow guidance for POC testing regarding instrument specifications, training, and use of PPE: http://www.cdc.gov/vhf/ebola/hcp/safe-specimen-management.html

Specifically, if POC instruments are used in the critical care of a patient suspected to have Ebola, then the clinical laboratory must:

- 1. Ensure POC instruments used have Food and Drug Administration clearance for intended use in critical care patients. If the intended use of the instrument does not include testing critical care patients:
 - a. Then the use of the POC instrument on these patients is considered off-label use, and before reporting patient results, the laboratory must establish the performance specifications for accuracy, precision, sensitivity, specificity, reportable range of test results, reference intervals and any other performance characteristic required for test performance.

- b. In addition to establishing performance specifications for the specific use of the test, the laboratory must also document performance of quality control and proficiency testing, and that high complexity laboratory education/experience qualifications (42 CFR § 493.1441 1495) are met by laboratory directors and other employees, including testing personnel.
- 2. Additionally an alternative plan for specimen transport to the clinical laboratory should be in place should a POC instrument fail or critical testing be required that cannot be performed by POC.

If clinical laboratories decide to add POC instruments specifically for testing PUI for EVD, they should provide training and have staff practice these procedures while wearing the appropriate PPE in advance. Changing to unfamiliar equipment or PPE without sufficient training and practice may lead to breaches in safe practices and may increase a person's risk of contaminating their clothes, mouth, or eyes.

²¹ U.S. clinical laboratories can safely handle specimens from PUI for Ebola by following all required laboratory precautions and practices as specified in 29 CFR 1910.1030 for bloodborne pathogens.

²² If a certified Class II biosafety cabinet or Plexiglass splash guard is not available, a full face shield should be worn instead of goggles.

H. Environmental Infection Control and Equipment Reprocessing

²³ PPE and required training for personnel performing cleaning and disinfection is the same as for providers performing direct patient care.

I. Management of Waste

- ²⁵ Protocol for management of waste generated requires documentation of disposal of waste.
- ²⁶ Staff responsibilities for bagging and packaging waste, autoclaving waste (where appropriate), storing waste, and transporting packaged waste for removal from facility are clearly delineated.
- ²⁷ Waste autoclave protocol requires that biological indicator, intended specifically for the type and cycle parameters of the sterilizer, is used. Autoclave parameters, including autoclave pressure, time, and liquid cycle are specified. Logs are maintained with documentation from each cycle.
- ²⁸ A 40+ or 70+ cu ft autoclave can hold large, trash size autoclavable biohazard bags. Bags must be special autoclavable bags to avoid plastic melting in autoclave.
- ²⁹ For autoclave within close proximity to the Ebola patient care unit, identify safe means of waste transport to the autoclave.

²⁴ Equipment that is in use remains in the patient room, and is subject to regular cleaning in the room as per the manufacturer's recommendations. Under no circumstances should used dialyzers be reprocessed or reused.

³⁰ Based on Stericycle protocols.

K. Management of the Deceased

³² Wrapping of the body is done in a way that prevents contamination of the outside of the shroud.



³¹ For waste disposal, DOT may grant a special permit if the applicant can demonstrate that an alternative packaging will achieve a safety level that is (1) at least equal to the safety level required under the HMR, or (2) consistent with the public interest if a required safety level does not exist. See http://www.phmsa.dot.gov/hazmat/permits-approvals/special-permits